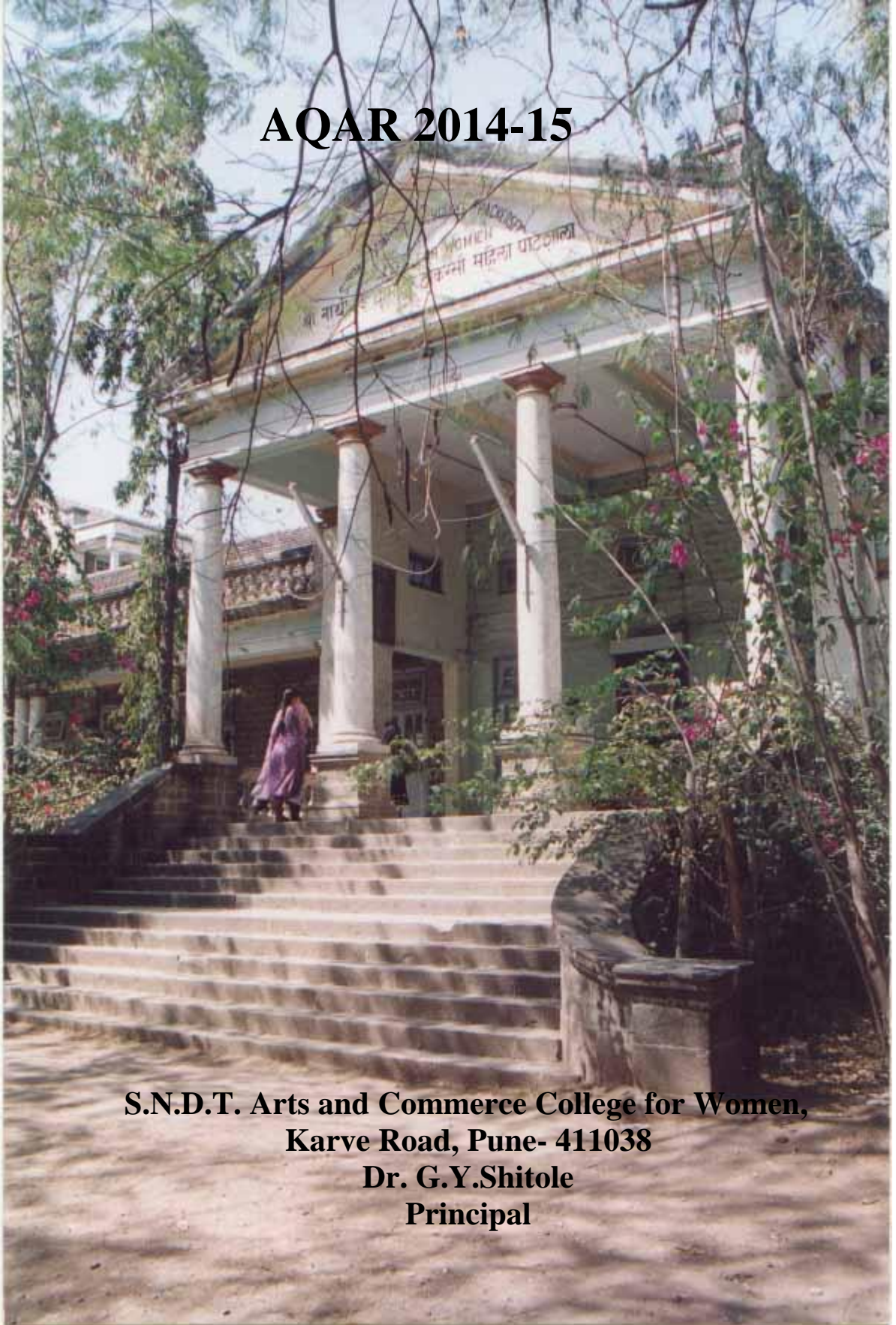


# AQAR 2014-15



**S.N.D.T. Arts and Commerce College for Women,  
Karve Road, Pune- 411038  
Dr. G.Y.Shitole  
Principal**

**SNDT Arts and Commerce College for Women,  
Karve Road, Pune****The Annual Quality Assurance Report (AQAR) of the IQAC  
for the academic year 2014-15****Part – A****1. Details of the Institution**

1.1 Name of the Institution

SNDT Arts and Commerce  
College for Women, Pune

1.2 Address Line 1

Maharshi Karve Vidyavihar

Address Line 2

Karve Road, Pune-411038

City/Town

Pune

State

Maharashtra

Pin Code

411038

Institution e-mail address

sndtartspune@gmail.com

Contact Nos.

020-25431153

Name of the Head of the Institution:

Dr. G. Y. Shitole

Tel. No. with STD Code:

020-25445751

Mobile:

09322247148

Name of the IQAC Co-ordinator:

Dr. Madhura Joshi

Mobile:

09689928560

IQAC e-mail address:

madhura1959@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

MHCOGN10987

1.4 NAAC Executive Committee No. &amp; Date:

*(For Example EC/32/A&A/143 dated 3-5-2004.**This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)*1<sup>st</sup> Cycle Accreditation  
obtained on 16-02-2004RAR for 2<sup>nd</sup> Cycle Submitted  
on 28<sup>th</sup> November 2014

1.5 Website address:

www.sndartspune.com

Web-link of the AQAR:

<https://sndarts-public.sharepoint.com/SitePages/AQAR.aspx>For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sr. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B+	75.00	2004	5 Years

1.7 Date of Establishment of IQAC : DD/MM/YYYY

28.06.2005

1.8 AQAR for the year (for example 2010-11)

2014-15

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*):

i. AQAR	2007-08	01/09/2014
ii. AQAR	2008-09	02/09/2014
iii. AQAR	2009-10	02/09/2014
iv. AQAR	2010-11	03/09/2014
v. AQAR	2011-12	03/09/2014
vi. AQAR	2012-13	03/09/2014

vii. AQAR 2013-14 03/09/2014

## 1.10 Institutional Status

University State  Central  Deemed  Private Affiliated College Yes  No Constituent College Yes  No Autonomous college of UGC Yes  No Regulatory Agency approved Institution Yes  No 

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women Urban  Rural  Tribal Financial Status Grant-in-aid  UGC 2(f)  UGC 12B Grant-in-aid + Self Financing  Totally Self-financing 

## 1.11 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu) TEI (Edu)  Engineering  Health Science  Management 

Others (Specify)

Bachelor of Visual Arts .(BVA) Bachelor of Computer Applications (BCA) Bachelor of Commerce in Finance and Accountancy (BAF)
--

1.12 Name of the Affiliating University (*for the Colleges*)

SNDT Women's University, Mumbai
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## 1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University University with Potential for Excellence  UGC-CPE DST Star Scheme  UGC-CE UGC-Special Assistance Programme  DST-FIST UGC-Innovative PG programmes  Any other (*Specify*) UGC-COP Programmes **2. IQAC Composition and Activities**

2.1 No. of Teachers	<input type="text" value="01(Principal) + 03"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="01"/>
2.3 No. of students	<input type="text" value="01"/>
2.4 No. of Management representatives	<input type="text" value="01"/>
2.5 No. of Alumni	<input type="text" value="01"/>
2.6 No. of any other stakeholder and community representatives	<input type="text" value="01"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="00"/>
2.8 No. of other External Experts	<input type="text" value="02"/>
2.9 Total No. of members	<input type="text" value="11"/>
2.10 No. of IQAC meetings held	<input type="text" value="08"/>

2.11 No. of meetings with various stakeholders: No.  Faculty

Non-Teaching Staff  Students  Alumni  Others

2.12 Has IQAC received any funding from UGC during the year? No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.  International  National  State  Institution Level

(ii) Themes

- Two Day workshop on “Quality Enhancement through NAAC” held on 23 and 24 June 2014
- Workshop on “Norms for Setting Question Papers and Preparation of Question Bank” on 3 March 2015
- One Day workshop on “Preparing for NAAC-Quality Issues” on 9 March 2015. Dr. Lawrence M. D. was the resource person.

2.14 Significant Activities and contributions made by IQAC

- IQAC completed and uploaded the AQARs from year 2007-08 to 2013-14.
- SSR was prepared and uploaded on the College website on 28 October 2014 and the five hard copies were sent to NAAC on 28 November 2014.
- Short term certificate courses on Spoken English, Tally & MS Office for the students appeared for Std. XII were conducted during summer vacation.
- A two Day Workshop on “Quality Enhancement through NAAC Criteria” was organised for Faculty Members on 23 and 24 June 2014
- Guidelines were given to staff members for next year and perspective planning
- Preparation of academic calendar and plan for 2015-16.
- Organised a study visit to Shivaji University, Kolhapur to observe the arrangements of NAAC room and documentation during NAAC Peer team visit on 14 October 2014.

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year \*

<b>Plan of Action</b>	<b>Achievements</b>
Planned to start New Degree Programme, BAF from year 2014-15.	New Course of BAF started from June 2014
For Promotion of Admissions in Senior College, and to empower students with employability skills, IQAC planned to organise Short term certificate courses after XII Exams.	Short term certificate courses on Spoken English, Tally & MS Office were conducted during summer vacation for the students who appeared for Std. XII.
Planned to organise a workshop for creating awareness among faculty members about NAAC Accreditation	A two Day Workshop on “Quality Enhancement through NAAC Criteria” was organised for Faculty Members on 23 and 24 June 2014
Installation of College Website	College Website was installed on 5 <sup>th</sup> July 2014
Installing Notice Boards in Every Classroom	Notice Boards were installed in Every Classroom
To install CCTV Cameras	CCTV Cameras were installed in the College
Giving Proposal for UGC XII Plan Grant	Proposal for UGC XII Plan Grant was submitted on 26/06/2014
Organising Lectures / Workshops / Study Visits for NAAC Peer Team Visit Preparation	<ul style="list-style-type: none"> <li>• Lecture by Dr. Annasaheb Gurav on Documentation for NAAC</li> <li>• Lecture by Dr. Mrunal Shekhar on “Preparation for NAAC Peer Team Visit”</li> <li>• Visit to Kolhapur University for NAAC Orientation</li> </ul>
To bring clarity to teachers to teach newly initiated syllabi of some programmes.	<ul style="list-style-type: none"> <li>• Organised Content analysis workshop on B. A. I, Semester II, Economics papers for all colleges conducted by and affiliated to SNTD Women’s University</li> </ul>

	<p>on 4<sup>th</sup> March 2015.</p> <ul style="list-style-type: none"> <li>• Faculty members were encouraged to participate in content analysis workshop organised for Semester I changed syllabi by other Colleges.</li> </ul>
To give exposure to student through Student Exchange Programme	Student Exchange Program was organised in our college & in Patunk Gala college, Mumbai, 15 students from each college participated in this programme
Registration of Parents Teachers Association	Parents Teachers Association was registered under Society Registration Act 1860 on 28/10/2014
Registration of Alumni Association	Alumni Association was registered under Society Registration Act 1860 on 28/10/2014
To conduct training sessions for preparation for competitive examinations	Training Sessions for preparation for competitive examinations were conducted for students
To organise training for Employability Skills for students	Training for Employability Skills was organised by College with the help of TCS
Application for Vocational Courses to UGC	Application for Deen Dayal Upadhyay KAUSHAL Centre was submitted to UGC on 25 February 2015
To motivate teachers to write and publish research articles, books etc.	<ul style="list-style-type: none"> <li>■ Books published: 4 Two books co-authored by Dr. Rajhans received Best Text books Award (1<sup>st</sup> and 2<sup>nd</sup> prize respectively.)</li> <li>■ Papers published in proceedings of State level seminars: 01</li> <li>■ Papers Published in conference proceedings of National Level: 06</li> <li>■ Papers Published in proceedings of International level: 04</li> <li>■ 2 students from Psychology Department</li> </ul>



	presented papers in State level Conference Marathi Manas Shastra Parishad in Dec 2014 were guided by Dr. Manasi Rajhans.
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\*Annexure 1: Academic Calendar 2014-15

2.16 Whether the AQAR was placed in statutory body      Yes  No

Management  Syndicate  Any other body

Provide the details of the action taken

- AQAR was discussed in IQAC Meeting
- Discussed with the Principal and in the staff meeting
- Sent to the University authorities for approval.
- AQAR for Sent to NAAC after approval of University.

## Part – B

**Criterion – I****1. Curricular Aspects**

## 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
UG	05	01	02	Nil
<b>Total</b>	<b>05</b>	<b>01</b>	<b>02</b>	<b>Nil</b>

## 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: Elective

## 1. B.Com. Programme:

## a. For B.Com Part II two elective papers are available

- i. Advertising
- ii. Industrial Statistics

## b. For the students with regular B.Com two options are available for specialisation

- i. Company Law Secretarial Practice
- ii. Financial Accounts and Auditing

## c. The students with Vocational B.Com. programme have Computer Application or Office Management as subject of specialisation

## 2. B.A. Programme:

B.A. students can choose their subject of specialisation at the first year from the following options available:

- i. Economics
- ii. Psychology
- iii. Geography
- iv. Marathi
- v. Hindi
- vi. Music

## 3. Bachelor of Visual Arts (B.V.A.), Bachelor of Computer Applications (B.C.A.) and Bachelor of Commerce with Accounting and Finance (B.A.F.) Programmes are available

## (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	05

1.3 Feedback from stakeholders\* Alumni  Parents  Employer  Students   
*(On all aspects)*

Mode of feedback : Online  Manual  Co-operating schools (for PEI)

\* Annexure 2: Analysis of feed back

1.4 Whether there is any revision/update or regulation of syllabi, if yes, mention their salient aspects.

B.A., B.Com, B. A. F. (B. Com. with Accountancy and Finance), B.C.A., and B.V.A. programmes are running on semester pattern. Syllabi for B. A. Part I with specialisation in Marathi and Economics are changed from 2014-15.

1.5 Any new Department/Centre introduced during the year. If yes, give details.  Yes

B. A. F. (B. Com with Accountancy and Finance) programme is started from June 2014. It is a self financed programme of 120 credits and six semesters.

**Criterion – II****2. Teaching, Learning and Evaluation**

## 2.1 Total No. of permanent faculty

<b>Total</b>	<b>Asst. Professors</b>	<b>Associate Professors</b>	<b>Professors</b>	<b>Others (Part-time)</b>
20	08	11	00	01

## 2.2 No. of permanent faculty with Ph.D.

12

## 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

<b>Asst. Professors</b>		<b>Associate Professors</b>		<b>Professors</b>		<b>Others</b>		<b>Total</b>	
<b>R</b>	<b>V</b>	<b>R</b>	<b>V</b>	<b>R</b>	<b>V</b>	<b>R</b>	<b>V</b>	<b>R</b>	<b>V</b>
00	04	00	--	00	--	00	--	00	04

## 2.4 No. of Guest and Visiting faculty and Temporary faculty

Guest Faculty	Nil
Visiting Faculty (C.H.B. or consolidated)	21
Temporary Faculty (against SPS)	08

## 2.5 Faculty participation in conferences and symposia:

<b>No. of Faculty</b>	<b>International level</b>	<b>National level</b>	<b>State level</b>
<b>Attended Seminars</b>	00	00	00
<b>Presented papers</b>	06	06	00
<b>Resource Persons</b>	01	00	00

## 2.6 Innovative processes adopted by the institution in Teaching and Learning:

<b>Sr. No.</b>	<b>Innovative Teaching-Learning Methods</b>	<b>Department</b>
1	Study Tour	Geography and B.V.A.
2	Study Visits	Economics, Commerce, Psychology, Office Management
3	Simulation method- Mock Annual General Meeting	Commerce (Students' of CLSP)

4	Short Film and Group Discussion	Economics and Commerce, Music, B.V.A.
5	Work Shops	Marathi and B.V.A.
6	PPT Presentations and presentations based on Self Study by the Students	Commerce, Economics, Vocational Computer Application, B.C.A.
7	Geo Fest- Exhibition of Models prepared by students	Geography Department
8	Computer Fest- Exhibition of projects prepared by the students	B.C.A. and Vocational Computer Application
9	Cross Words, Quiz, Memory Games	B.C.A. and Vocational Computer Application
10	<i>Vachan Katta</i> - Club for Reading Literature	Marathi Department
11	Exhibition-cum- sale of creative items prepared by the alumni and regular students for gaining experience of entrepreneurship, marketing, team building, etc.	B.V.A., Commerce and Economics
12	Interdisciplinary project based on Survey	English and Commerce
13	Cooperative Learning and Group Discussion	Economics, Commerce, Psychology, Geography
14	Guest Lectures by Experts on Current issues	All Departments
15	Use of ICT	All Departments
16	Students Exchange Programme	Commerce and BAF

2.7 Total No. of actual teaching days during this academic year

182
-----

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Double Valuation, Masking, Photocopy
--------------------------------------

2.9 No. of faculty members involved in curriculum Restructuring/ revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop:

Member of Board of Studies	06
Curriculum Development Workshop	02

2.10 Average percentage of attendance of students

80 %
------

## 2.11 Course/Programme wise Distribution of pass percentage:

Title of the Programme	Total No. of students appeared	Division				Total Pass %
		Distinction %	I %	II %	III %	
B.A.	45	09	20	09	05	98
B.Com.	112	01	25	36	07	76
B.V.A.	06	--	05	01	--	100
B.C.A.	21	03	03	--	01	33

## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching &amp; Learning processes:

- Time table committee set the time table and its implementation was monitored.
- IQAC observed preparation of semester wise teaching plans by each teacher.
- Attendance record was checked regularly.
- Student's feedback was collected, analysed and reported to the Principal.
- It monitored that API forms were filled by all teachers on time.
- IQAC encouraged the departments for innovative teaching method. Geo-Fest by Geography Department, Use of ICT in teaching for many subjects, Projects, Study tours and visits, Computer Fest, Students Exchange Programme, Surveys and Exhibitions were the innovative methods followed by different departments regularly.
- It monitored the working of different departments and committees in compliance with the academic calendar.
- It organised seminars on Quality Enhancement through NAAC Criteria for the teaching staff.
- It initiated Add-on courses, short courses for students like Ms-Office, Tally during the vacations.
- It organised a workshop for teaching staff on Preparation of Question Bank and Norms for setting Question papers.
- It conducted workshop for students of Social Sciences on Mind Mapping Technique.
- Organised Content Analysis workshop for new syllabus of Economics Semester II.

## 2.13 Initiatives undertaken towards faculty development

<b>Faculty / Staff Development Programmes</b>	<b>Number of faculty benefitted</b>
Refresher courses	--
UGC – Faculty Improvement Programme	--
HRD programmes	--
Orientation programmes	--
Faculty exchange programme	--
Staff training conducted by the university	--
Staff training conducted by other institutions	--
Summer / Winter schools, Workshops, etc.	01
Others computer course and one day quality enhancement, Preparation of Research proposal	--

## 2.14 Details of Administrative and Technical staff

<b>Category</b>	<b>Number of Permanent Employees</b>	<b>Number of Vacant Positions</b>	<b>Number of permanent positions filled during the Year</b>	<b>Number of positions filled temporarily</b>
<b>Administrative Staff</b>	10	09	--	08
<b>Technical Staff</b>	02	02	--	--

## **Criterion – III**

### **3. Research, Consultancy and Extension**

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Under the Chairmanship of the Principal and support of the IQAC coordinator, the IQAC encouraged and promoted research climate by way of following:

- Providing encouragement to staff members for pursuing doctoral research..
- Encouraged the staff members for Minor and Major Research by providing guidance for preparation of research proposals.
- Circulated the information about various seminars and workshops and encouraged the staff to attend them and write research articles and present research papers.
- Recommended provision of funds for departmental projects.
- Supported Student Led Conference on ‘Smart Gen next’ organised by PGSR on Pune Campus.

#### 3.2 Details regarding major projects

	<b>Completed</b>	<b>Ongoing</b>	<b>Sanctioned</b>	<b>Submitted</b>
<b>Number</b>	--	--	--	--
<b>Outlay in Rs. Lakhs</b>	--	--	--	--

#### 3.3 Details regarding minor projects

	<b>Completed</b>	<b>Ongoing</b>	<b>Sanctioned</b>	<b>Submitted</b>
<b>Number</b>	--	--	--	--
<b>Outlay in Rs. Lakhs</b>	--	--	--	--

#### 3.4 Details on research publications

<b>Details of Journals</b>	<b>International</b>	<b>National</b>	<b>Others</b>
Peer Review Journals	05	06	01
Non-Peer Review Journals	--	--	01
e-Journals	--	--	--
Conference proceedings	01	--	-



## 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

## 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	--	--	--	--
Minor Projects	--	--	--	--
Interdisciplinary Projects 1	--	--	--	--
Industry sponsored	--	--	--	--
Projects sponsored by the University/ College	--	--	--	--
Students research projects ( <i>other than compulsory by the University</i> )	3 months	Department of Economics	2,000/-	--
Any other(Specify)	2011-15 2014-16	CBRTI CBRTI	64,000/-	--
Total	--	--	66,000/-	--

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.   
(Articles in magazines)

## 3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Other (specify)

3.10 Revenue generated through consultancy

## 3.11 No. of conferences &amp; workshop Organized by the Institution

Level	International	National	State	University	College
Number	--	--	--	--	7
Sponsoring agencies	--	--	--	--	Institution

3.12 No. of faculty served as experts, chairpersons or resource persons: 3.13 No. of collaborations: International  National  Any other 3.14 No. of linkages created during this year 

3.15 Total budget for research for current year in lakhs:

From funding agency  From Management of University/College

Total 

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	--
	Granted	--
International	Applied	--
	Granted	--
Commercialised	Applied	--
	Granted	--

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	District	College
02	--	--	02 Best Book	--	--	--

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

Name of the Guide	Students Registered
Dr. G. Y. Shitole	05
Dr. Madhura Joshi	06
Dr. Madhavi Kulkarni	07
Dr. Alka Khade	00
Dr. Sushama Keskar	00
Dr. Sheela Golwilkar	02
<b>Total</b>	<b>20</b>

3.19 No. of Ph.D. awarded to faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events: University level

State level

National Integration Camp

3.22 No. of students participated in NCC events: Enrolment

State level (Annual training camp)

National level

29 cadets cleared 'C' Certificate Examination during the year.

3.23 No. of Awards won in NSS: State level

3.24 No. of Awards won in NCC:

Unit Level	Group Level (7 groups, Mah) TSC-I, TSC-II, TSC-III	State Level Intergroup competition I.G.C. Directorate level	National Level All India TSC Girls
--	--	--	01

As per the policy of NCC Directorate, no competition was held in 2014-15

3.25 No. of Extension activities organized

College forum

NCC  NSS  Any other

### 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- On behalf of the University the College organised Rally on International Women's Day. More than 800 students and 100 teaching and non-teaching staff participated in the rally.
- The College provided support for organising Student Led Conference 'Smart Gen next' on 13 to 15 March 2015 at PGSR on Pune Campus. Four papers were presented by the students of Department of Psychology in the conference.
- Exhibitions by various departments such as Geography, Economics and Psychology were held during November – December 2014. More than 100 students from P. V. Kanyashala and about 100 parents visited these exhibitions. 10 days Yoga classes for NCC Cadets were held by NCC Battalion in May 2015.
- NSS students participated in tree plantation activity held at NDA, Khadakwasala, Pune.
- Road safety drive was organised at State Bank of India, Kothrud, Nawashyadri Post Office, P. V. Kanyashala and Abhinav Engineering College, Pune.

**Criterion – IV****4. Infrastructure and Learning Resources**

## 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	62942sq.m.	--	--	62942sq.m.
Class rooms	47	--	--	47
Laboratories	6	--	--	6
Seminar Halls	1	--	--	1
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.				
Computers	62		Corpus Fund	62
Sound system	01			
Biometric Machine	01			
UPS Batteries	-			
	Jr. 51444	CCTV		51444
	Sr. 156997	Photocopying machine and CCTV		156997
BCA				
BAF				
	--	--	--	--
Value of the equipment purchased during the year (Rs. in Lakhs)	--	--	--	--
Others	--	--	--	--

## 4.2 Computerization of administration and library

- Full computerization of administration existed along with online admissions.
- Full computerization of library existed along with online issuing.

## 4.3 Library services

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
<b>Text Books</b>	14345	Not available	188	40676	14533	Not available
<b>Reference Books</b>	67545	Not available	2190	2451162.5	89735	Not available
<b>e-Books</b>	--	--	--	--	--	--
<b>Journals</b>	154	Not available	144	402210	144 subscription continued --	Not available
<b>e-Journals</b>	--	--	--	--	--	--
<b>Digital Database</b>	14	Not available	--	--	--	Not available
<b>CD &amp; Video</b>	1004	Not available	21	7406.5	1025	Not available

## 4.4 Technology up gradation (overall)

	Total Comp	Comp . Labs	Internet	Browsing Centres	Comp. Centres	Office	Depart -ments	Others
<b>Existing</b>	47	2	3	1	1	1	2	--
<b>Added</b>	15	0	0	0	0	0	0	--
<b>Total</b>	62 (62-10*) = 52	2	3	1	1	1	2	--

\* No. of computers scrapped.

## 4.5 Computer, Internet access, training to teachers and students and any other programme for technology up- gradation (Networking, e-Governance etc.)

Every year 21 days course of Computer for all is carried out for first, second and third year students of B.A. and B. Com. who don't have computer knowledge as it is not a part of their syllabus. In three years MS Office, Tally and use of Internet is covered.

Date	Topic	Organised by
2 May 2014 to 13 June 2014	MS Office, Tally and DTP for students of under-graduate and Higher Secondary	SNDT Arts and Commerce College, Pune

## 4.6 Amount spent on maintenance in lakhs:

<b>ICT:</b>	0.62
<b>Campus Infrastructure and facilities:</b> <ul style="list-style-type: none"> <li>• University takes care of Campus and other facilities</li> </ul>	
<b>Equipments :</b>	0.11
<b>Others:</b>	
<ul style="list-style-type: none"> <li>• Building</li> </ul>	1.41
<ul style="list-style-type: none"> <li>• Electrical</li> </ul>	0.84
<ul style="list-style-type: none"> <li>• Furniture</li> </ul>	0.63
<b>Total</b>	<b>3.61</b>

**Criterion – V****5. Student Support and Progression**

## 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- For enhancing awareness about Student Support Services IQAC developed 'College Web-site' for effective communication with the students and the stake holders.
- IQAC suggested generating Students' Welfare Fund for financial support to the needy students for payment of their fees and accordingly Students' Welfare Fund is formed.
- It registered Alumni Association and Parent Teacher Association on 28 November 2014.
- The scheme of Earn-While-You Learn suggested IQAC is implemented in the College.
- As per the suggestions of the IQAC, the formal system of collecting feedback from the students was done online.

## 5.2 Efforts made by the institution for tracking the progression

- Result analysis is a regular feature of the College. The results were discussed and accordingly need based remedial lectures were conducted.
- For enhancing the career opportunities Placement Cell organized training sessions and campus interviews.
- Through alumni association the college keeps track with the ex-students. It further suggested online registration of the Alumni on the College website.

## 5.3 (a) Total Number of students

B.A.	242
B.Com.	482
B.V.A.	032
B.C.A.	054
B.A.F.	033
<b>Total</b>	<b>843</b>

(b) No. of students outside the state: Nil

(c) No. of international students: Nil

Last year 2013-14							
	Open	SC	ST	NT DT	SBC	OBC	Total
B.A.	144	25	01	13	00	18	165
B.Com.	245	59	00	32	17	48	400
B.V.A.	022	01	00	02	00	07	032
B.C.A.	036	03	02	00	02	15	058
This year 2014-15							
B.A.	151	40	04	16	01	30	242
B.Com.	307	62	07	37	03	66	482
B.V.A.	29	00	00	00	00	03	32
B.C.A.	036	02	04	01	01	10	54
B.A.F.	25	04	00	01	02	01	33

Demand ratio 0.53:1

Dropout 1.87%



## 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Duration/ Date	Department	Topic	No. of students benefited
3 months	Commerce	Contents of competitive and entrance examination	15
25 July 2014	Study circle	Preparing for Competitive examination by Mr. Sharad Patil, Director, Dr. Ambedkar Competitive Exam. Center, YASHDA	40

## 5.5 No. of students qualified in these examinations:

NET  SET/SLET  GATE  CAT

IAS/IPS etc  State PSC  UPSC  Others

## 5.6 Details of student counselling and career guidance

Date	Department	Topic	Experts	No. of students benefited
15 July 2014	Economics & Placement Cell	Current trends in Indian Banking and employment Opportunities for women	Mr. Shrinivas Mate, Chief Manager, SBI	50
15 Sept. 2014	Study circle	Workshop on Interview techniques and Group Discussion	Dr. Madhavi Kulkarni and Dr. Sushma Joshi	35
22 Nov. 2014	Placement Cell	Employability skills training	TATA Consultancy Services	60
12 December 2014	English and Commerce	Workshop on Financial Literacy Test	Dr. Madhavi Kulkarni and Mr. Kishor G. Bhide	100
16 December 2014	Economics	Exhibition of Charts and Models on Financial Literacy	Faculty from Dept. of Economics	35

## 5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
07	75	09	--

## 5.8 Details of gender sensitization programmes

Like every year Series of lectures were organised by under Enrichment course:

Date	Department	Topics	Experts	No. of students benefited
19.08.2014	Enrichment	Female foeticide	Mr. Laxmikant Deshmukh	80
20.08.2014		Women and Health	Dr. Mukta Raite	
21.08.2014		How to choose a partner	Mrs. Sushma Datar	
26.08.2014		Love, Friendship and Attraction	Mrs. Neeta Kelkar	
27.01.2015		Women empowerment	Mrs. Anagha Tambe	
28.01.2015		Crime: Reasons and Prevention	Mr. Ramesh Pathare	
29.01.2015		Youth and addition	Dr. Manasee Rajhans	
03.02.2015		Farmers' Suicides	Dr. Kumar Saptarshi	
04.02.2015		Women Trafficking	Mrs. Renu Gavaskar	
05.02.2015		Issues raised due to Region, Religion and Caste	Mrs. Neeta Bokil	
06.02.2015		Suicides in Youth	Dr. Sanjyot Deshpande	
07.02.2015		Population	Dr. Deepak Vede-Patil	

## 5.9 Students Activities

## 5.9.1 No. of students participated in Sports, Games and other events

**No. of students participated in Sports: 114**

Inter-collegiate level	Ashwamedh	All India inter-University
59	08	07

**No. of students participated in cultural events: 22**

**5.9.2 No. of medals /awards won by students in Sports, Games and other events****Sports:**

<b>Inter-collegiate level</b>	<b>Ashwamedh</b>	<b>All India inter-University</b>	<b>National Adventure Race titled as Enduro<sub>3</sub></b>
<b>14</b>	<b>01</b>	<b>--</b>	<b>01</b>

**Cultural:**

<b>Regional level</b>	<b>Zonal level</b>	<b>State level (Indradhanu)</b>	<b>National level (Inter University)</b>
<b>40</b>	<b>02</b>	<b>03</b>	<b>02</b>

**5.10 Scholarships and Financial Support**

<b>Details</b>	<b>Number of students</b>	<b>Total Amount</b>
Financial support from institution (own funds)	68	9,200
Financial support from government (From Z.P., State and Central Govt.)	84	Through Free ships and Scholarships 4,62,520
Financial support from other sources Donations for merit and mean	42	13010
Number of students who received International/ National recognitions	Nil	Nil

**5.11 Student organised / initiatives**

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

College level

**5.12 No. of social initiatives undertaken by the students** 

- The students had interaction on few topics with the school children at Premleela Thackersey Kanyashala.
- A Social Support Group is formed by the students with an idea to support physically challenged students of the College. Now, this group is working for the society by extending their services.
- On behalf of the University the College organised Rally on International Women's Day. More than 800 students and 100 teaching and non-teaching staff participated in the rally.

- Exhibitions by various departments such as Geography, Economics and Psychology were held during November – December 2014. More than 100 students from P. V. Kanyashala and about 100 parents visited these exhibitions.
- NSS students participated in tree plantation activity held at NDA, Khadakwasala, Pune.
- Road safety drive was organised at State Bank of India, Kothrud, Nawashyadri Post Office, P. V. Kanyashala and Abhinav Engineering College, Pune.
- NSS and NCC students participated in Pulse Polio Drive, General Awareness of Road Safety, and Blood Donation Camp.

5.13 Major grievances of students (if any) redressed:

Nil

## **Criterion – VI**

### **6. Governance, Leadership and Management**

#### **6.1 State the Vision and Mission of the institution**

##### **Vision:**

The Vision of the University is, “Today we visualise the SNTD Women’s University as a world class university that continually responds to the changing social realities through the development and application of knowledge. The purpose of such engagement will be to create an inclusive society that promotes and protects the dignity, equality, social justice and human rights for all, with special emphasis on empowerment of women.”

##### **Mission:**

“SNTD Women’s University is committed to the cause of women’s empowerment through access to education, particularly higher education, through relevant courses in the formal and non-formal streams. Further the university is committed to provide a wide range of professional and vocational courses for women to meet the changing socio-economic needs, with human values and purposeful social responsibility and to achieve excellence with “Quality in every Activity”.

#### **6.2 Does the Institution have a Management Information System?**

The College has already introduced Tally ERP system of Accounting as per the Government of Maharashtra Accounts Code. It is registered with both, the on-line MIS system of the Office of the Director (Higher Education) and AISHE (All India Survey of Higher Education). For regular communication with the students and their parents about the events and happenings the College has established bulk SMSs system.

#### **6.3 Quality improvement strategies adopted by the institution for each of the following:**

##### **6.3.1 Curriculum Development**

The College indirectly participates in the process of framing syllabuses of the SNTD Women’s University by deputing teachers on BOSs; and also, encourages teachers to prepare and develop self-study material and the question banks for facilitating the teaching and learning process based these syllabuses.

### 6.3.2 Teaching and Learning

The teaching staff members as well as the students get encouragement for using innovative and interactive teaching-learning methods by providing them the following:

- The College has a well equipped Computer Laboratory with internet facility and the students have free access to these facilities for two hours twice a day on every working day.
- In order to facilitate the teachers to use technology in the class room, the LCDs and Laptops were made available.
- The self-study by the students was encouraged by adopting Innovative teaching methods such as student-exchange programme, virtual stock exchange competition, group discussions, study tours, study visits, Geo-Fest, exhibitions, surveys, films, and power point presentations.
- The teaching staff members were deputed for workshops and conferences organised by different academic bodies in Maharashtra and outside.

### 6.3.3 Examination and Evaluation

It is the policy of the College to make sure that the prevalent rules of minimum attendance, internal assessment, and the final examination are followed by the students. The College strictly adheres to the policy of timely examination and assessment schedules.

- The College established a software system for printing the computerised mark sheets for all the College-level examinations.
- As per the policy of the SNDT Women's University, the semester examinations for the first year B. A., B. Com., BCA, as well as the first and second B. C. A. were conducted by the College.
- The MKCL on-line application portal was used in the University examinations.
- The question papers of the semester examinations were sent on-line by the University.
- Internal assignments in the form Case Study, Group Discussion, Presentation, etc., were given, along with the regular teaching of the Course, throughout the year.
- Majority of the permanent teaching staff members participated in the CAP of the University.

### 6.3.4 Research and Development

- The teaching faculty members are deputed by the College to attend the research-related seminars, workshops, and orientations by sanctioning the duty leave. Almost all the permanent teaching faculty members attended and presented papers in the seminars of the State and National Levels.

- Six of the teaching staff members are the recognised guides for M. Phil. and Ph. D. programmes. Students of two faculty members secured Ph. D. and M. Phil. degrees this year. (Dr. Shitole three Ph. D.s and six M. Phils and Dr. Kulkarni one Ph. D.)
- One Interdisciplinary Research-based Consultancy Project covering three clusters was undertaken for CBRTI, Pune for its Asian Development Bank sponsored survey of beekeepers in India.
- One software development project for floral mapping and calendar was completed for CBRTI, Pune and the State-wise mapping and calendar preparation on the basis of the data collected by CBRTI will continue for next three years.
- Two teachers participated in a National-level Research Methodology Workshops. One at Prestige Institute of Management at Gwalior and another at Goa.

### **6.3.5 Library, ICT and Physical Infrastructure / Instrumentation**

The College has a branch library of the SNDT Women's University in the Pune Campus, well equipped with the books, journals, periodicals, and audio-visual study material, to cater for the needs of the teachers and the students. The College makes it compulsory to every student to take the membership of the library and encourages them to make its extensive use. A few departments also have their own departmental libraries of books. The library has introduced a new scheme of announcing the Student of the Month who has maximum accession. Two students of Commerce Department were announced the Students of Months in the last semester.

The College has two Computer Laboratories with internet facility and every student is given the computer training. The Music, Psychology, Geography, and BVA Departments have separate laboratories and they are equipped with the required instruments. It is the policy of the College to keep all the labs updated.

The College has sufficient grounds in the Campus for out-door sports activities and NCC parades.

The College has installed sixteen Close Circuit Cameras for the safety and security of the students in its premises this year.

The College has installed fire extinguisher system for the safety.

Built in 1923, the building of the College is Type III Heritage Building, accommodating administrative Offices, with adequate class rooms, wash rooms, and rest rooms for teachers and students. The College tries to make optimum utilization of the premises by letting it out for various examinations of different academic institutions and Government Departments.

### **6.3.6 Human Resource Management**

The College maintains a congenial environment for effective and efficient functioning of its academic and administrative staff. In addition to regular meetings of the students' Council as well as the teaching and non-teaching staff members for getting their suggestions and for discussing their problems the College has Anti-Ragging Committee and Suggestion Box scheme for students.

### **6.3.7 Faculty and Staff Recruitment**

The SNDT Women's University, being the Management of the College, recruits all the permanent teaching and non-teaching staff members, following the Government Rules. If any post remains vacant, it is filled by appointing staff on temporary basis so that regular functioning of the College does not get hampered.

After conducting the interviews through duly appointed Local Interview Committees and after getting the approval of the SNDT Women's University for filling vacant posts the appointments of the temporary staff were made on clock hourly basis.

### **6.3.8 Industry Interaction / Collaboration**

In its pursuit of establishing corporate linkages, the College organises field visits of the students to different industrial units. It invites experts from the industry to deliver lectures and demonstrations to the students of B. A., B. Com. and BCA Departments. The companies and industrial units organised campus interviews, employability-skills workshops, and virtual stock exchange competition for the students.

- The more than two hundred and fifty students of the College participated in the tree plantation drive organised by Tata Industries, Pune.
- The College in collaboration with Kirloskar Cummins initiated a drive of replacing every dripping (leakage) water tap in the Campus
- Two teachers completed the data analysis and report writing project of the CBRIT, Pune under the funding of the Asian Development Bank.
- A few companies have approached Placement Cell of the College for the Campus Recruitment.
- TCS conducted the employability and soft skills development programme for the students.
- The ICICI Bank Ltd. organised Virtual Stock Exchange Competition for the students of the Commerce faculty.



### 6.3.9 Admission of Students

The College strictly follows all the rules of the Government and the University while admitting the students. Every eligible student who applies to the College is admitted on first-come-first-serve basis.

- The Admission Committee was formed as per the prescribed rules.
- On-Line Admission Portal of MKCL was used for admitting the students by the Administrative Staff of the College.
- The Academic Counselling for selecting appropriate faculty and the specialisation subject is provided to students seeking admission.

### 6.4 Welfare schemes:

#### Welfare schemes for Employees

- The College has provided interest-free advance against salary to non-teaching staff members in the event of family medical emergencies and financial problems.
- Every permanent staff member contributes to the GPF of the Government.
- Every non-teaching staff member is eligible to get the festival advance.
- All the staff members can avail themselves of the medical reimbursement facility for themselves and their dependents as per the Government Rules. One staff member has applied for this facility.
- The staff members of the College can be the members of the Co-operative Credit Society of the S.N.D.T. Women's University. They can avail themselves of the facility of getting loan from the society.
- The uniforms are provided to the permanent Class IV employees every two years. They are also given the washing allowance.
- The children of the disabled or dead employees on duty get employment on compassionate grounds.
- The College has initiated the Atul Insurance Scheme of the Central Government for all its staff members.

#### Welfare schemes for Students

- The collection of capitation fees and donations is prohibited in the College.
- The College does not follow the policy of Management Quota for any of its Courses.
- The College charges subsidised fees to the students as per the Government directives.
- The College implements all the free-ship and scholarship schemes of the Government of Maharashtra.
- The College conducts the medical check-up of the students once a year.

- The College has arrangement with a doctor for treating emergency cases.
- The College encourages the participation of students in various cultural and sports competitions at the regional, state, and national levels bearing all the necessary expenses.
- The student can avail themselves of the travel concession given by the PMT and Indian Railways.

### 6.5 Total corpus fund generated

The College strives to maintain adequate corpus to meet its sustenance and developmental needs by generating funds by letting out the premises on rent for academic purposes and through non-admission-related donations for awards and prizes to be given to the students.

The opening balance of the Corpus Fund for the year 2014-15 is of Rs. 2.76 cores with bank balance of Rs. 5.23 lacs and fixed deposits of Rs. 2.71 cores.

This year donation of Rs.40,000/- was received from our teaching staff members and well wishers. As per the directive of finance officer of the University, the College has bifurcated total deposits into three categories Junior College, Senior College and Gymkhana. Gymkhana funds are year marked for giving prizes.

At the end of the year 2014-15, the bank balance is of Rs.26,10,953 and amount of fixed deposits is of Rs. 3.17 cores divided into deposits of Junior college Rs.79,42,216, of senior college Rs.2,32,37365 and of gymkhana Rs.6,07,262. This shows that, though the College is not run by any society, it has sufficient corpus out of own resources and with support of the University accounts discloses true and fair view of financial position. The total corpus fund at the beginning of the year was Rs. 2.76 cores which raised to Rs. 3.43 cores.

### 6.6 Whether annual financial audit has been done

The Financial Audit for the year 2012-13 is completed; and, for the year 2013-14, it is in process.

### 6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No		No	
Administrative	No		No	

- Internal Academic Audit of the College is in process.

**6.8 Does the University/ Autonomous College declare results within 30 days?**

For UG Programmes

Yes

For PG Programmes

NA

**6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?**

Not Applicable

**6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?**

Not Applicable

**6.11 Activities and support from the Alumni Association**

The College has registered its Alumni Association this year. An active group of alumni organises an exhibition-cum-sale of their products every year in the College. In this year the exhibition was held on 19 and 20 December 2014. The College invited the alumni on the occasion of its Foundation Day on 5 July 2014.

**6.12 Activities and support from the Parents – Teachers Association**

The College has registered its Parent-Teacher-Association this year. All the departments in the College organised two meetings of the parents with a view to getting their suggestions and feedback regarding College-functioning.

**6.13 Development Programmes for Support Staff**

The College encourages the support staff to enhance their skills and competencies by deputing them for different courses and workshops. Their knowledge is up-dated by the University, organising periodic orientation programmes.

- Two office staff members participated in one-day orientation programme on On-Line Admission Process for the Administrative Staff of various affiliated and conducted colleges of the SNDT Women's University.
- One office staff member participated in one-day orientation programme on On-Line AISHE data management for Administrative Staff of various affiliated and conducted colleges of the SNDT Women's University.
- The IQAC organised workshop for NAAC documentation and preparation for the support staff.

#### **6.14 Initiatives taken by the institution to make the campus eco-friendly**

The College considers protection of environment to be its prime duty. It tries to inculcate habit of environment protection among students with a view to making them responsible citizens.

- The students participate in tree plantation programmes organised by the NSS Department every year. This year NSS students participated in Tree Plantation at NDA, Khadakwasala on 16 August 2014.
- For the last ten years, the College Campus runs the wet garbage and solid waste management programme.
- Solar Water Heater facility is provided in the hostel from the year 2014-15.

## **Criterion – VII**

### **7. Innovations and Best Practices**

#### **7.1 Innovations introduced during this academic year, which have created a positive impact on the functioning of the institution. Give details.**

- Installation of College website
- Organization of two day workshop for faculty members on “Quality Enhancement through NAAC Criteria”
- Installation of CC TV Camera System in the College
- Installation of Solar Water Heaters in hostel
- Installation of Notice boards in Classrooms
- Organization of soft skill development programme in collaboration with TCS
- Organization of coaching classes for preparation of competitive examinations
- Free internet access to students and faculty members in College Computer laboratories
- Organization and participation of teaching staff in Content Analysis workshops
- Organization of students’ exchange programme with Patuk Gala College, Mumbai.
- Organization of an Add- on Programme of Tally, in collaboration with ICA, Pune, during vacation period.
- Implementation of MIS.
- Started the process of Academic Audit of the College.

#### **7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year**

- Installation of College Website on the occasion of Foundation Day of the College.
- Preparation and submission of AQARs
- Preparation and submission of SSR to NAAC
- Organization of various curricular and extra-curricular programmes according to the academic calendar prepared at the beginning of the year
- Organization of a students’ rally on the occasion of Women’s Day.
- Organization of intercollegiate sports competitions on behalf of SNT Women’s University
- Preparation and submission of Proposal for KAUSHAL Centre
- Participation in organization of Student Led Conference in Pune Campus.
- Registration of Alumni and parents Association
- Installation of CC TV Camera System
- Installation of Fire Extinguishers



**7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)****8. Plan of the institution for next year:****SNDT Arts and Commerce College for Women, Pune****Academic Calendar 2015-16**

<b>Date</b>	<b>Day</b>	<b>Event</b>
10 June 2015	Wednesday	Re-opening of College
June	Second week	IQAC: Orientation programme for Choice based Credit System to be implemented from 2015-16 by the University
June	Second week	IQAC: Workshop for teachers on planning of innovative and appropriate teaching methods to be implemented in current year. (To increase student's participation in teaching-learning process)
July	Second Week	Commerce/ BAF: Students Exchange Programme, Mumbai
July	Second and third week	All Departments: Inaugurations of departmental study groups
July	Second week	NSS: Inaugurations and orientation of NSS activities
28,29 and 30 July 2015	Tuesday, Wednesday, Thursday	NAAC Peer Team Visit to college
July	31	Celebration of Guru Pournima in all the departments
4 August	Tuesday	Marathi: Vaman Malhar intercollegiate workshop
3 to 8 August	Monday to Saturday	Art and Painting: Workshop on Mural
5 to 8 August	Wednesday to Saturday	Music: Ranade Memorial orientation Programme
10 August	Monday	Commerce/ BAF: Industrial Visit
22 August	Saturday	Economics: Study visit: Industrial estate in Pune
August	2 <sup>nd</sup> week	Psychology: Workshop on emotional Intelligence
August	3 <sup>rd</sup> week	Psychology: Poster exhibition on applications of psychology
25 to 29 August	Tuesday to Saturday	Art and Painting: Study tour to Ajanta and Ellora
1 September	Tuesday	Marathi: Hari Ganesh Pathak Memorial lecture (open to all)
September	1 <sup>st</sup> week	Commerce/ BAF: International Student Exchange Programme, Tribhuvan University, Kathmandu

5 September	Saturday	Programme by students' council: Teachers' day
10 September	Thursday	Psychology: Visit to NGOs and mental hospital
10, 11 and 12 September	Thursday, Friday, & Saturday	Geography: Geo-fest
September	1 <sup>st</sup> week	Commerce/ BAF: International Student Exchange Programme, Tribhuvan University, Kathmandu
14 September	Monday	Hindi: Celebration of Hindi day
19 September	Saturday	Hindi: intercollegiate elocution competition
21 September	Monday	NCC: Blood donation camp
September 2015	2 <sup>nd</sup> week	Economics: survey based project on sex-ratio in the children between age group 0-5 yrs.
5 to 7 October	Monday to Wednesday	Art and Painting: Workshop on Graphics/ Print Making
28, 29 October	Wednesday, Thursday	English and Hindi: Two day National seminar on "Image of women and portrayal of family and culture in Indian Context from English and Hindi Short Stories".
18 November	Wednesday	BCA: Industrial Visit
23 & 24 November	Monday & Tuesday	BCA: Compu-fest
26, 27 28 November	Thursday, Friday, Saturday	Commerce and Social Sciences: Three day International conference on "Role of Women in Sustainable Development, Inclusive Growth and Well-being of the Society"
7-12 December 2015	Monday to Saturday	Geography: study tour
December	2 <sup>nd</sup> week	Placement cell and Alumni Association: Exhibition cum sale
December	2 <sup>nd</sup> Week	Commerce/ BAF: Virtual stock Exchange, ICICI Bank
24-29 December 2015	Thursday to Tuesday	NSS Winter camp
28 to 31 December	Monday to Thursday	Art and Painting: Participation in Ujjain International Workshop
11 January	Monday	NSS: Blood Donation Camp
January	2 <sup>nd</sup> week	Economics: exhibition on sustainable development
January	2 <sup>nd</sup> week	BAF: Field visit on Vetal Tekady for environmental survey
1 to 6 February 2016	Monday to Saturday	Art and Painting: Six day National workshop on "Fresco Painting"
3February	Wednesday	Psychology: visit to institute for Mentally challenged
February	3 <sup>rd</sup> and 4 <sup>th</sup> week	Placement Cell: Campus Interviews



AQAR-2014-15

26, 27 February	Friday and Saturday	Music: National Seminar on Contribution of Women Artists in Indian Classical Music
18 April 2016	Monday	Alumni Association : Karve Jayanti Programme

*M. Joshi*

(Dr. Madhura Joshi)  
**Coordinator**  
S.N.D.T. Arts and Commerce  
College for Women, Pune-411038.

*G. Y. Shitole*

(Dr. G. Y. Shitole)  
**PRINCIPAL**  
Principal and Chairperson  
S.N.D.T. Arts & Commerce  
College for Women, Pune-411038.

*M. Mahesh*

Director, BCUD,  
SNDT Women's University,  
Mumbai  
**Director**  
**Board of College and**  
**University Development**  
**S.N.D.T. Women's University**  
Mumbai - 400 020.

Annexure: I

**Academic Calendar****June 2014**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						1
2 Short courses of MS office, Tally, coral draw for the students who appeared for 12 <sup>th</sup> examination	3 Short courses of MS office, Tally, coral draw for the students who appeared for 12 <sup>th</sup> examination	4 Short courses of MS office, Tally, coral draw for the students who appeared for 12 <sup>th</sup> examination	5 Short courses of MS office, Tally, coral draw for the students who appeared for 12 <sup>th</sup> examination	6 Short courses of MS office, Tally, coral draw for the students who appeared for 12 <sup>th</sup> examination	7 Short courses of MS office, Tally, coral draw for the students who appeared for 12 <sup>th</sup> examination	8
9 Staff meeting Short courses of MS office, Tally, coral draw for the students who appeared for 12 <sup>th</sup> examination	10 Short courses of MS office, Tally, coral draw for the students who appeared for 12 <sup>th</sup> examination	11 Short courses of MS office, Tally, coral draw for the students who appeared for 12 <sup>th</sup> examination	12 Short courses of MS office, Tally, coral draw for the students who appeared for 12 <sup>th</sup> examination	13 Short courses of MS office, Tally, coral draw for the students who appeared for 12 <sup>th</sup> examination	14 Short courses of MS office, Tally, coral draw for the students who appeared for 12 <sup>th</sup> examination	15
16 BVA – Staff Meeting for time table Short courses of MS office, Tally, coral draw for the students who appeared for 12 <sup>th</sup> examination	17	18 BVA – Staff Meeting in Principal Office BCA – Staff Meeting for Timetable	19	20 BVA – Staff Meeting for Parent – Alumni Meet	21	22
23 IQAC workshop for faculty members	24 IQAC workshop for faculty members	25 FY address	26	27	28 BVA- Study Tour at Mumbai – “Amrita Shergil Show”	29
30						

00-admin, 00-geography, 00-drawing, 00-psychology, 00-economics, 00-marathi, 00-hindi, 00-english, 00-music, 00-bca, 00-commerce

**July 2014**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1	2 Inauguration of Hindi association	3	4	5 SNDT Foundation Day celebration Inauguration of College Website	6
7	8 Book Jacket Workshop by BVA at Gg Dept Study Circle – Student Council Meeting BCA – Staff Meeting	9 Calligraphy workshop by BVA at Geography dept Staff Meeting	10 Inauguration of English association FY BVA – Entrance Exam	11 Inauguration of Gg dept. & celebration of gurupournima FY BVA – Entrance Exam	12 Guru pournima celebrated by Hindi, Mus, Gg, Eco,BVA, BCA depts.	13
14 Staff Meeting	15 Eco and Commerce dept – lecture on “Current Trends in Indian Banking and Employment Opportunities for Women” by Mr. Shrinivas Mate, SBI	16	17 Student Council Meeting Library Orientation NSS: Inauguration Programme: Guest Lecture by Kishore Tawrej on positive energy	18 Inauguration of Marathi dept. BVA- Mural Painting at Solashi – Dist. Satara (Vedi Farms) by Ex Student, Student, and Staff	19 Sports-Tracking to Sinhgad BVA- Mural Painting at Solashi – Dist. Satara (Vedi Farms) by Ex Student, Student, and Staff	20
21 Music dept. “Lay-Taal vichar” lecture with demo	22	23 Eco - study tour to RBI’s College of Agricultural Banking, Pune Commerce/ BAF: 1. Student Exchange Programme- Visit to Patuk Gala College, Mumbai, wherein two workshops and two industrial visits were organised for students 2. Students attended annual general meeting of Kirloskar Pneumatics Ltd., Pune	24 BCA – Guest Lecture	25 Student Council - Documentary film of Artist ‘Hokusai - Japan’	26 Marathi dept- “vachan katta” NSS and Student Council Programme – Lecture And PPT by Manasi Rajhans on Anti-Ragging	27
28	29	30 BVA – Competitions by the Dept for the Youth Festival event Inauguration of English Association by ‘Group Discussion’ Commerce/ BAF: Student Exchange Programme- Visit to SNDT by students of Patuk Gala College, Mumbai Music: Competitions on Classical Vocal music, Instrumental Music, Light Vocal Music etc.	31 BVA – Competitions by the Dept for the Youth Festival event Music dept Audio program on kirana gharana			

- **Students of CLSP specialization are undergoing on-the-job training in the office of the College from July to September 2014.**

**August 2014**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1 BVA – Competitions by the Dept for the Youth Festival event BVA Staff Meeting for NAAC Geography dept- preparation for Geo-Fest	2 BVA – Dance Competitions Sports- Enduro 3 night adventure trek at Katraj to Sinhgad	3
4 Staff Meeting for NAAC	5	6 Marathi dept- Singing and reading Poems of bahinabai in the memory of Hari Ganesh Pathak and Shantabai Pathak by Madhuri Ashirgade Staff Meeting for NAAC BVA – Film on Chitrakathi and Chinese Art Student Council – Form Prepared for Youth Festival Eco – Participation of Lecturers in content analysis workshop	7 Sports- Intercollegiate Chess, badminton, Judo Tournaments	8 BVA- Dead Stock checking by staff Sports – Participation in Intercollegiate Sports & Essay Competition at Surat	9 Marathi –inauguration of Marathi literature Council by Mr. Sanjay Aarvikar Sports – Participation in Intercollegiate Sports & Essay Competition at Surat Hindi dept- workshop on grammar	
11 Staff Meeting and IQAC Meeting Commerce: Project titled Opening a bank Account	12 Music Department Devotional songs program in the memory of Sir vutthaldas thakaray	13 Comm.: study visit to CBI and workshop in Mumbai. BVA – Film on Artist ‘Paul Klee’	14 Economics day Sports- Leadership camp at Devlali	15 Sports- Leadership camp at Devlali	16 NSS: Tree plantation in NDA Campus, Pune	17
18 BVA- Film on Korean Artist	19 Comm. – 1. AGM visit 2. Guest lecture on Probability by Smt. Shubhada Joshi Enrichment Programme – Lecture series, Lecture by Lakshmikant Deshmukh	20 Enrichment Programme – Lecture series, Lecture by Neeta Kelkar	21 Geography- Audit of plants within the campus Psychology – Workshop on Study Skills by Rashmi Patwardhan, Hujurpaga Prashala Enrichment Programme – Lecture series, Lecture by Dr. Sushma Datar NSS: Lecture on Population Control by Dr. Mrs. Mehendale	22 Marathi – Vaman Malhar Joshi Workshop on news writing for media by Santosh Shenai, Deepa Bhandare, Swapnil Bapat	23	24
25 Eco dept – survey of street vendors and Malls regarding Impact of festivals on employment generation in Pune	26 Eco dept – survey of street vendors and Malls regarding Impact of festivals on employment generation in Pune BCA - Guest Lecture 2 Enrichment Programme – Lecture series, Lecture by Dr. Mukta Rayate	27 Eco dept – survey of street vendors and Malls regarding Impact of festivals on employment generation in Pune Marthi – vaman malahar workshop BVA – Staff Meeting Enrichment Programme – Lecture series, Lecture by Dr. Vidyut Bhagwat	28	29	30	31

- **Students of CLSP specialization are undergoing on-the-job training in the office of the College.**

**September 2014**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 Commerce/ BAF: ICICI Bank Virtual Stock Exchange orientation Batch I ICICI Bank Stock Mind Competition	2 ICICI Bank Stock Mind Competition	3 Marathi – “Dani eassy competition” ICICI Bank Stock Mind Competition	4 English and CLSP: Students organised Mock AGM and Company Law Quiz for XIIth Commerce Students. Commerce/ BAF :visit to central water research institute, Pune ICICI Bank Stock Mind Competition	5 Eco – presentation competition. Students’ Council and Study Circle: Teacher’s Day Celebration ICICI Bank Stock Mind Competition Music: Parents and Alumni Meet	6 BCA - Workshop PC Maintenance Psychology - Visit to Muktangan de-addiction center ICICI Bank Stock Mind Competition NSS: Tree Plantation NDA Campus, Pune.	7 ICICI Bank Stock Mind Competition
8 Gg dept- Geo-Fest exhibition	9 Gg dept- Geo-Fest exhibition and Film show	10 Eng dept- Mock Meeting and Minutes Writing BVA – Film on Indian Textile Commerce: Visitors Management Project	11 Commerce/BAF: Account Writing Project	12	13 NSS: Medical Check-up Camp	14 NSS: Medical Check-up Camp
15 Hindi dept- celebration of Hindi day Sports- Intercollegiate Boxing, Wrestling, Fencing, Basketball, Taekwondo Tournaments	16 Sports- Intercollegiate Boxing, Wrestling, Fencing, Basketball, Taekwondo Tournaments	17 Sports- Intercollegiate Boxing, Wrestling, Fencing, Basketball, Taekwondo Tournaments BVA – Film on Rajasthan Folk Art	18 Commerce and BAF: Guest Lecture on personality Development by Dr. Sujata Watve	19 Hindi dept- Elocution Competition	20 Exam.: Paper setting NSS: General Awareness of Road safety Programme	21
22 Commerce/ BAF: Project on Attendance of Students Sports- Hosting of Intercollegiate Sports & Elocution Competition IQAC Meeting	23 Sports- Hosting of Intercollegiate Sports & Elocution Competition BVA – stage decoration for sports events NSS: Street Play on Cancer	24 Sports- Hosting of Intercollegiate Sports & Elocution Competition	25 Comm. –visit Garware Wall Rope- Bhor.	26 Commerce/ BAF: Power point presentation on Finance by students	27 Music – lecture on ‘Raag Ek Kalakar Anek’ by Swarshriti Mandal	28
29 Music dept- seminar on ‘Samprakruti Raag’	30 Lecture on guidance on Documentation for NAAC Accreditation by Dr. Annasaheb Gurav					

- **Students of CLSP specialization are undergoing on-the-job training in the office of the College.**

**October 2014**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1 Music dept- music instruments	2 NSS: Gandhi Jayanti: campus Cleaning	3	4	5
6	7	8	9	10 Semester Examination	11 Semester Examination	12 Sports- Intercollegiate Athletics Sports Meet and Cricket Tournament at loni
13 Sports- Intercollegiate Athletics Sports Meet and Cricket Tournament at loni NSS: Street Play on Road Safety	14 IQAC-Staff Visit to Kolhapur University for NAAC Orientation Semester Examination	15 Semester Examination	16 Semester Examination	17 Semester Examination	18 Semester Examination	19
20 Music – light vocal music show at Cipla centre	21	22	23	24	25	26
27	28	29	30	31		

00-admin, 00-geography, 00-drawing,00-psychology,00-economics,00-marathi,00-hindi00-english,00-music,00-bca,00-commerce

**November 2013**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1	2
3	4 NSS: Disaster Management : Lecture by Anil Dandekar	5	6	7	8	9
10	11	12	13	14 Comm. – National Workshop on Research Methodology BVA – Staff Visit to Monalisa Kalagram BCA – Staff Meeting	15 Comm. – National Workshop on Research Methodology IQAC: Lecture by Dr. Mrunal Shekhar on Preparation for NAAC Peer Team Visit	16
17	18	19	20 BCA – Wipro Ltd Campus Interview for TY in KB Joshi College	21	22 BVA – Parent Teacher Meeting Placement Cell: Campus Interview in KB Joshi College. NSS: Special Camp to Maranewadi, Dist. Pune.	23
24	25	26 Placement Cell: TCS Employability Training to sixty students from 26 <sup>th</sup> November to 17 <sup>th</sup> December	27 Alumni Association Meeting P.T.A. Meeting	28 Geography dept- parents meeting and lecture IQAC Meeting Placement Cell: Campus Interview in KB Joshi College	29 Psychology dept- Exhibition related to Psychology and Parents Meeting Geography dept- Bird Watching at Campus	30

00-admin, 00-geography, 00-drawing, 00-psychology, 00-economics, 00-marathi, 00-hindi, 00-english, 00-music, 00-bca, 00-commerce

- **Students of CLSP specialization are undergoing on-the-job training in the office of the College from November to January 2015.**

**December 2014**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 Gg dept- Study Tour at Ratnagiri, Amboli	2 Gg dept- Study Tour Ratnagiri, Amboli	3 Marathi dept- lekhak tumchya bhetila' Gg dept- Study Tour Ratnagiri, Amboli	4 Marathi – Parents Meeting Gg dept- Study Tour Ratnagiri, Amboli	5 Marathi – Story Reciting for Junior college student by Dr. Priya Jamkar, Archana Apte Gg dept- Study Tour Ratnagiri, Amboli BVA – Film on 'Bauhaus' Art	6 English dept- film show for BA-I(EM) Gg dept- Study Tour Ratnagiri, Amboli	7 Music: Performance of Classical and semi classical music in collaboration with sadhana kala Manch at Sudarshan Hall
8 BVA – Lecture and PPT by Prabhakar Singh	9	10 BVA – Posters made for CYDA with NSS	11 Hindi dept- Parents meeting Music: Lecture cum Demonstration on "Riyazatil Soundary" by Dr. Shubhangi Bahulikar	12 BVA – Sculptures of Scrap Workshop English and Commerce – Workshop on Financial Literary.	13 BVA – Sculptures of Scrap Workshop	14
15 English dept- Session on Group Discussion BVA – Sculptures of Scrap Workshop	16 BCA –Presentation Eco – Parents and Alumni Meeting at 3 pm, and Exhibition of charts and models on "Financial Literacy and Financial Inclusion" Placement Cell: Lecture	17 Commerce/ BAF: Career Guidance Lecture by CA Mr. Rohit Chandan	18	19 Psychology – Alumni Association Meet students' Personality Contest Placement Cell: Exhibition cum sale by past and present students.	20 Annual Social Gathering Placement Cell: Exhibition cum sale by past and present students	21
22 BVA - Internal exhibition 'Antarang' by students Prize Distribution NSS Camp at Maranewadi, Pune from 22 to 28 December 2014.	23 BVA - Internal exhibition 'Antarang' by students, Alumni and Parent –Teacher Meeting	24	25 Exhibition of charts and models on at NSS camp site. The staff members took a session on Pradhanmantri Jan Dhan Yojana, Aadhar Card and organic farming for villagers and NSS Volunteers.	26 BVA – Workshop on Greeting / Warli painting at NSS Camp	27	28
29 Music dept- Audios of 'Pandit Jagannath Buva Purohit' by Swarshruti Mandal	30	31				

- **Students of CLSP specialization are undergoing on-the-job training in the office of the College.**



**January 2015**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			1 NSS: Road safety Programme	2	3	4
5 Music: Workshop on various ragas from Syllabus	6 Music: Workshop on various ragas from Syllabus	7 Music: Workshop on various ragas from Syllabus	8 BCA – Staff Meeting for Compu Fest Music: Workshop on various ragas from Syllabus	9 Music: Workshop on various ragas from Syllabus	10 Music: Workshop on various ragas from Syllabus	11
12 Music: Workshop on various ragas from Syllabus Commerce/ BAF: Guest Lecture by Smt. Suvarna Gokhale on Self-help Groups	13 BCA – Compu fest 2014-15	14 BCA – Compu fest 2014-15	15 English dept- Session on Interview Techniques	16 BCA- Programme at Kanya Shala	17	18
19 Gg dept-Film show by Vasundhara Kirloskar Eco Ranger Group	20	21	22	23	24 Music dept- Audios of 'Bismillah Khan' by Swarshruti Mandal	25
26	27	28 Hindi dept- Seminar	29 Psychology dept- Lecture on Career Guidance NSS: Blood Donation Camp	30 Enrichment Programme - Personality Development Workshop Commerce: ICICI Bank Virtual Stock Exchange orientation Batch II Placement Cell: Campus Interview GTT	31 Commerce: ICICI Bank Virtual Stock Exchange orientation Batch II	

00-admin, 00-geography, 00-drawing,00-psychology,00-economics,00-marathi,00-hindi00-english,00-music,00-bca,00-commerce

- **Students of CLSP specialization are undergoing on-the-job training in the office of the College.**

**February 2015**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						1
2 Enrichment Lecture Series	3 Enrichment Lecture Series	4 Enrichment Lecture Series	5 Gg dept- Extension work- SNTD kanyashala Enrichment Lecture Series Music: Students performed a devotional song at Maratha Chamber	6 Marathi – G. B. Sardar Lecture Enrichment Lecture Series Placement Cell: Workshop on Career Guidance at Hiraben Nanawati Institute	7 BVA staff academy workshop	8
9 BVA staff academy workshop	10 BVA staff academy workshop	11 BVA staff academy workshop	12 BVA staff academy workshop	13 BVA staff academy workshop	14 BVA staff academy workshop NSS: Women Empowerment Lecture by Anjali Kadam	15
16 Hindi & Music dept- KABir ke Dohe Singing Show	17	18	19 Comm. – National seminar on Changing Dimension of Corporate sector and CTR	20 Comm. – National seminar on Changing Dimension of Corporate sector and CTR BCA – Industrial Visit	21 Music: Programme of light music for Cancer Patients at CIPLA Centre.	22
23	24	25	26	27	28	

00-admin, 00-geography, 00-drawing,00-psychology,00-economics,00-marathi,00-hindi00-english,00-music,00-bca,00-commerce

- **Students of CLSP specialization are undergoing on-the-job training in the office of the College.**

**March 2015**

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						1
2	3	4 Eco - Content Analysis Workshop	5 IQAC: Workshop on principles of paper setting and Question Bank formation	6 Mind Mapping Workshop by Social Sciences Departments	7	8
9 Placement Cell: Campus Interview : Wasan Eye Care	10 Exam.: Paper setting Women's Day Rally organised by SNDT Arts and Commerce College, Pune and participated by all Institutions on Pune Campus	11	12	13	14	15
16 Commerce/ BAF: Career Opportunities and Personality Development - Lecture by CA Mr. Ashok Jain.	17 Commerce/ BAF: Study Visit ARAI Hill guided by Mr. Ramesh Gopale regarding Environment.	18 Gg dept- Send- off	19	20	21	22
23 Commerce/ BAF: Visit to Katraj Milk Dairy guided by Mr. Bhasale.	24 BCA – Project Presentation	25	26 Commerce: Guest lecture on Derivatives by Dr. Rashmi Hasmnis.	27	28	29
30						

**April 2015**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Send-off for last year students	2	3	4
5	6	7 Semester Exam.	8 Semester Exam.	9 Semester Exam.	10 Semester Exam.	11 Semester Exam.
12	13 Semester Exam.	14 Semester Exam.	15 Semester Exam.	16 Semester Exam.	17 Semester Exam.	18 Karve Jayanti Celebration: Lecture by Dr. Geetali V. M. (Women Activist) Semester Exam.
19	20 Semester Exam.	21 Semester Exam.	22 Semester Exam. Short Courses of Tally, Spoken English	23 Semester Exam.	24 Semester Exam.	25 Semester Exam.
26	27	28	29	30		

- **Short Courses of Tally and Spoken English conducted from 22<sup>nd</sup> April to 31<sup>st</sup> May 2015.**

Annexure: II

**Analysis of Feedback**

**Dr. G. Y. Shitole**  
**Principal**  
**SNDT Arts and**  
**Commerce College for**  
**Women, Karve Road,**  
**Pune- 38**

**Report of Student-feedback**

**This is the first report of web-based, on-line feedback survey of the students  
of the College for the academic year 2014-15**

**Introduction:**

It is the first report of the web-based, on-line feedback survey of our students. In the current year the College launched its web site, [www.sndtartspune.com](http://www.sndtartspune.com) on 5 July 2014 on the occasion of its Foundation Day. Therefore, this year, it was preplanned that at the end of the current academic year, the College would conduct web-based feedback survey in the month of March 2015.

Till last year, the College used to conduct feedback survey of students at the end of every academic year with the help of a questionnaire consisting statements relating to their responses about teaching in the classrooms for different subjects and the respective teachers. The data so collected were analyzed manually to prepare a summary report of the feedback. A separate feedback about the administration and other facilities was collected from the students of the second and the third year at the time of their admissions to the subsequent years.

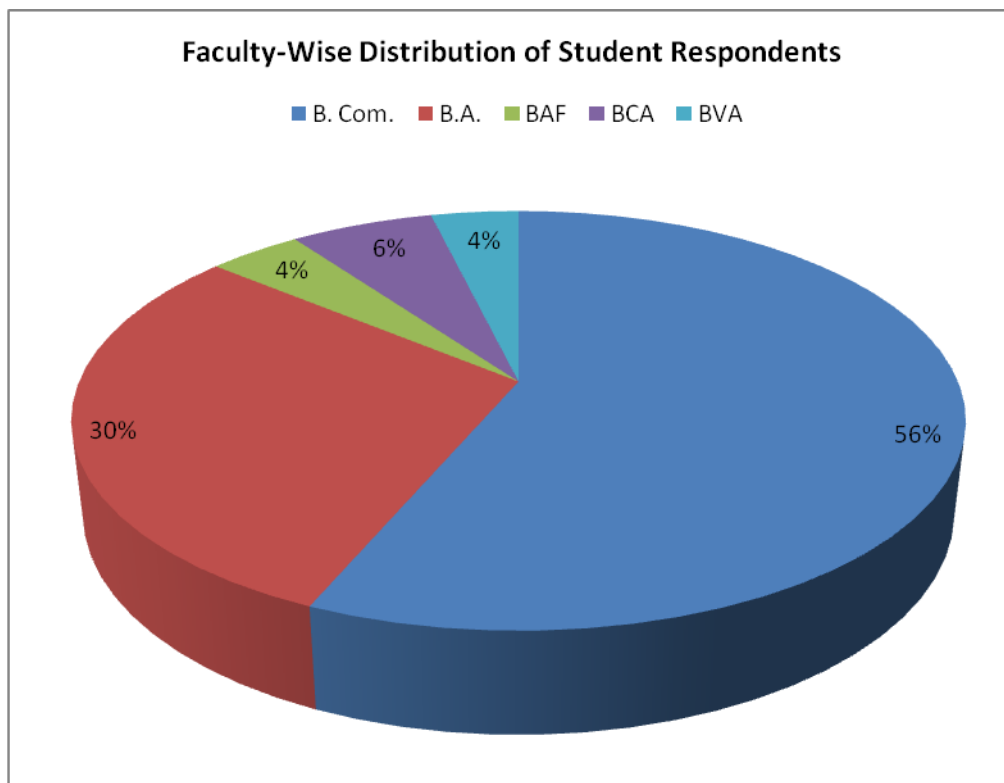
In the current year, the College administered an on-line, web-based multiple choice questionnaire consisting of questions relating to teaching, administration, as well as other facilities to all the students in the month of March 2015. As the feedback form was up-loaded on the website, the students had the option of filling the feedback forms anytime from anywhere. In addition, the computer laboratory of the College was made available to them for registering their responses. The College received an overwhelming response of the students and more than one thousand responses were collected. However, after eliminating the partial and incomplete responses the College got feedback from total 791 students. The data so collected was analyzed with the help of Microsoft Excel and a software package for statistical analysis. The following is a summary report of the feedback for the College, in general. The feedbacks for individual teachers are analyzed and are used for appraisal purposes by the College.

This exercise helped the College in saving cost of stationery for printing the feedback forms. It also minimized the time for data collection and analysis to a large extent. Most important increased the accuracy manifolds.

As it was the first attempt of this kind, the College took every precaution to make this survey full-proof. However, it is noted that the feedback form needs refinement to make it user-friendly. Some validations are required, as well. The College intends to modify it to suit these requirements in the next academic year.

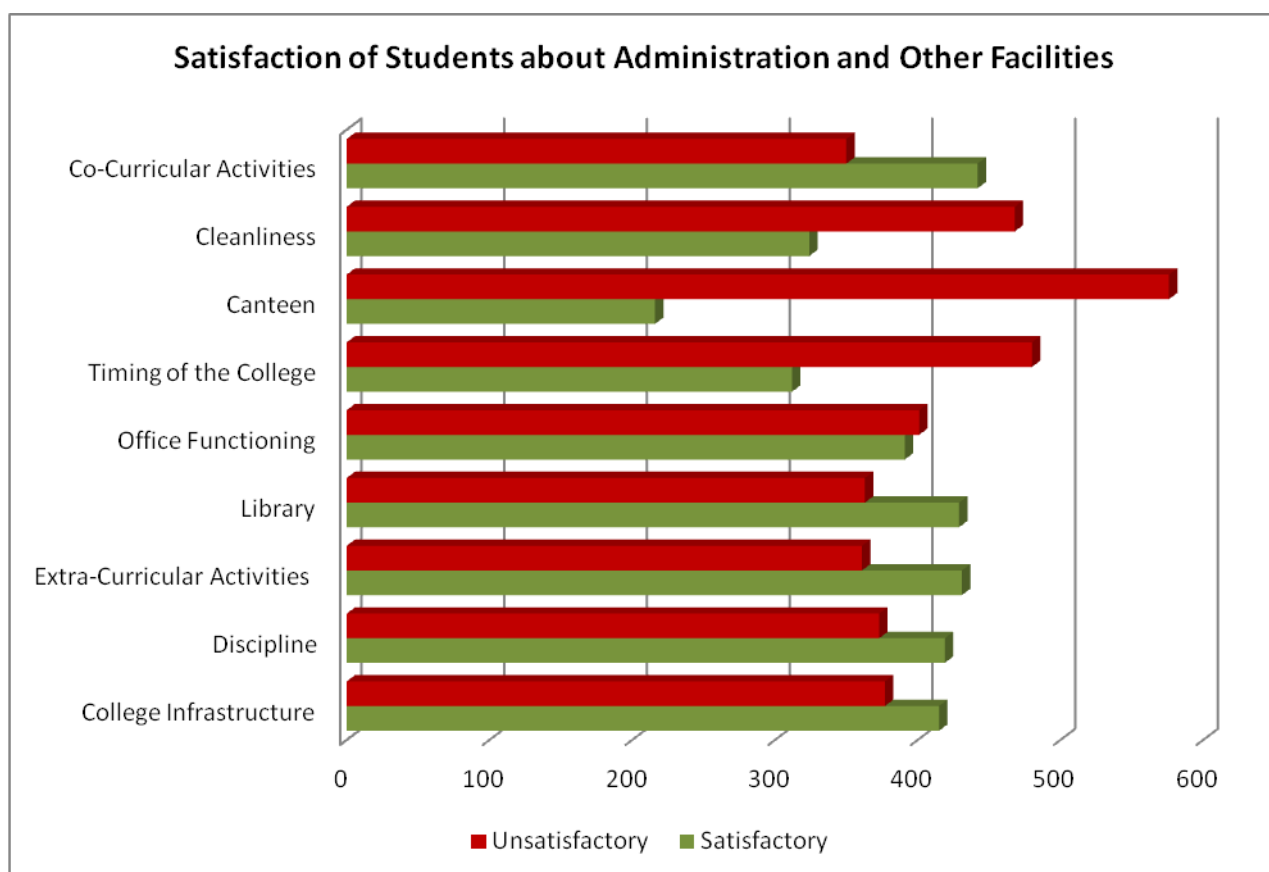
**Faculty-Wise Distribution of Respondent Students:**

Faculty	Number of Students	Percentage
B. Com.	447	56
B.A.	234	30
BAF	32	04
BCA	49	06
BVA	29	04
<b>Total</b>	<b>791</b>	<b>100</b>



**Feedback about Administration and Other Facilities:**

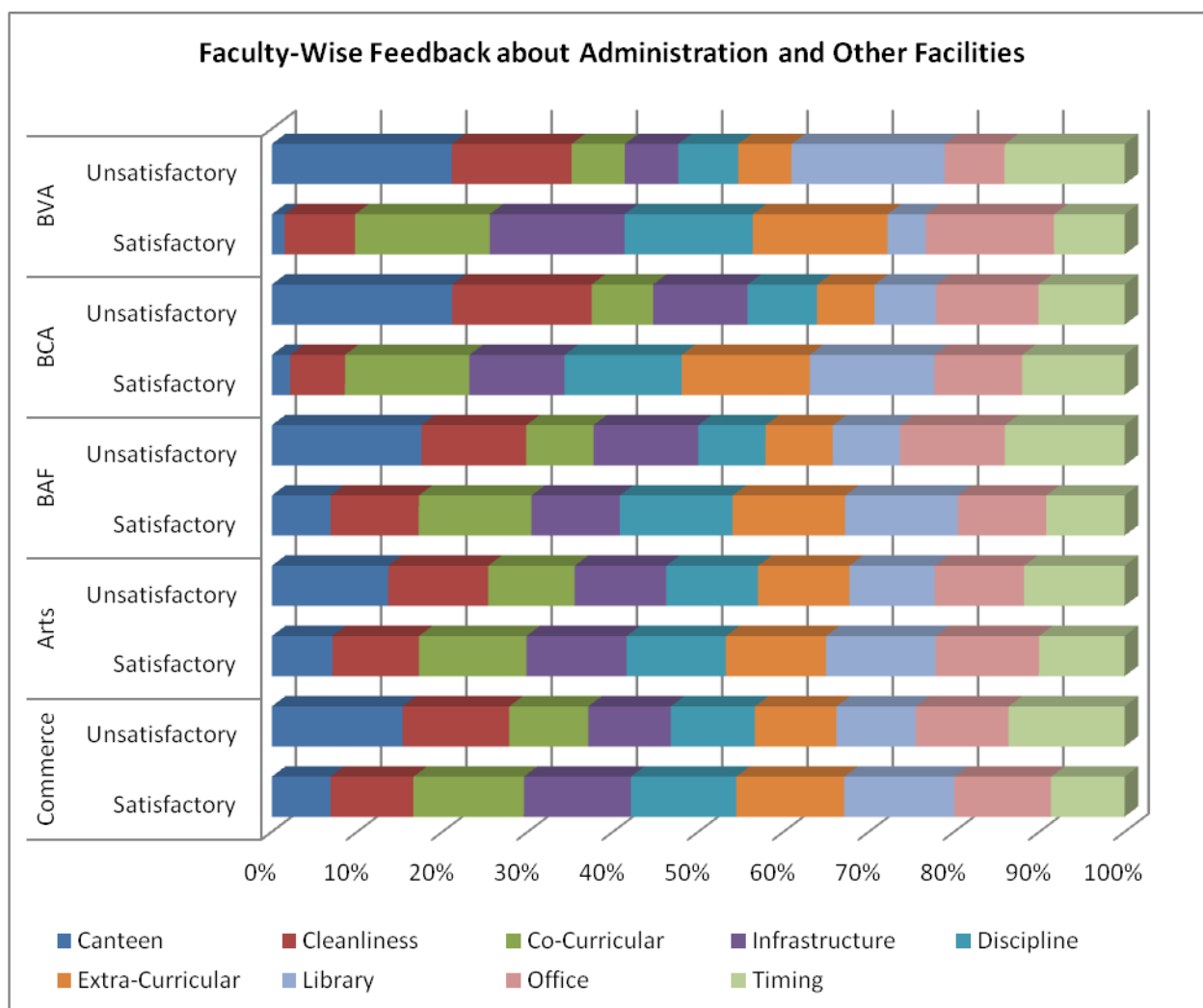
<b>Response</b>	<b>College Infrastructure</b>	<b>Discipline</b>	<b>Extra-Curricular Activities</b>	<b>Library</b>	<b>Office Functioning</b>	<b>Timing of the College</b>	<b>Canteen</b>	<b>Cleanliness</b>	<b>Co-Curricular Activities</b>
Satisfactory	415	419	431	429	391	312	216	324	442
Unsatisfactory	377	373	361	363	401	480	576	468	350
<b>Total</b>	<b>792</b>	<b>792</b>	<b>792</b>	<b>792</b>	<b>792</b>	<b>792</b>	<b>792</b>	<b>792</b>	<b>792</b>





**Faculty-Wise Feedback about Administration and Other Facilities:**

	<b>Canteen</b>	<b>Cleanliness</b>	<b>Co-Curricular</b>	<b>Infrastructure</b>	<b>Discipline</b>	<b>Extra-Curricular</b>	<b>Library</b>	<b>Office</b>	<b>Timing</b>
<b>Commerce</b>									
Satisfactory	139	196	261	253	249	255	260	229	174
Unsatisfactory	308	251	186	194	198	192	187	218	273
Total	447	447	447	447	447	447	447	447	447
<b>Arts</b>									
Satisfactory	58	83	103	96	95	96	105	99	82
Unsatisfactory	176	151	131	138	139	138	129	135	152
Total	234	234	234	234	234	234	234	234	234
<b>BAF</b>									
Satisfactory	12	18	23	18	23	23	23	18	16
Unsatisfactory	20	14	9	14	9	9	9	14	16
Total	32	32	32	32	32	32	32	32	32
<b>BCA</b>									
Satisfactory	5	15	34	26	32	35	34	24	28
Unsatisfactory	44	34	15	23	17	14	15	25	21
Total	49	49	49	49	49	49	49	49	49
<b>BVA</b>									
Satisfactory	2	11	21	21	20	21	6	20	11
Unsatisfactory	27	18	8	8	9	8	23	9	18
Total	29	29	29	29	29	29	29	29	29



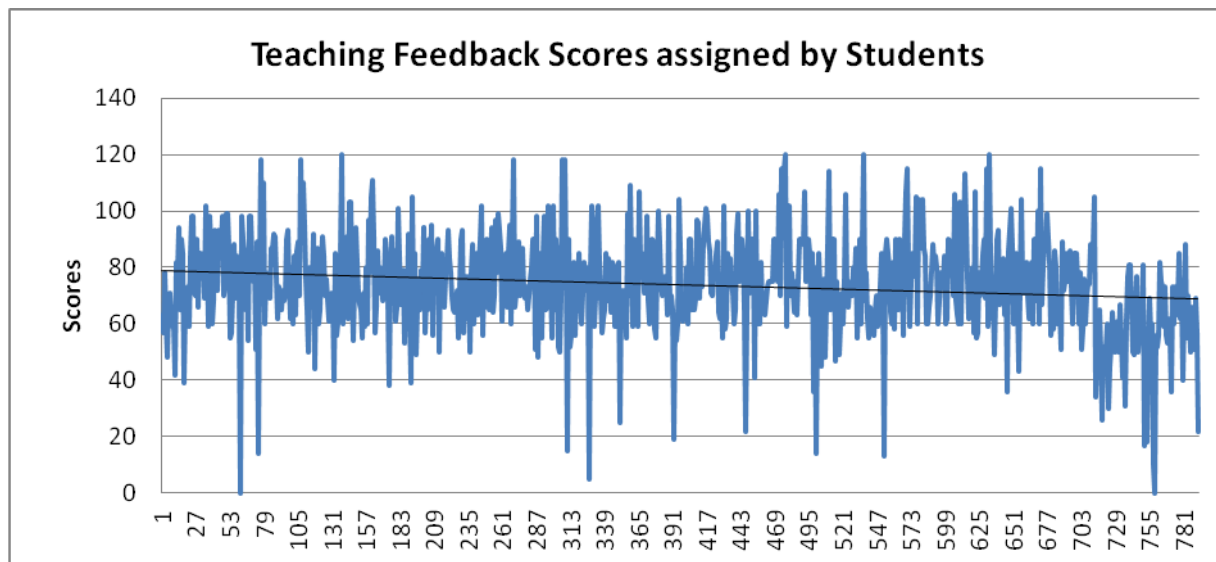
### Overall Feedback about Teaching:

**Total Students: 792**

**Average Satisfaction Score about Teaching: 73.82**

**Maximum Satisfaction Score about Teaching: 120**

**Minimum Satisfaction Score about Teaching: 0**



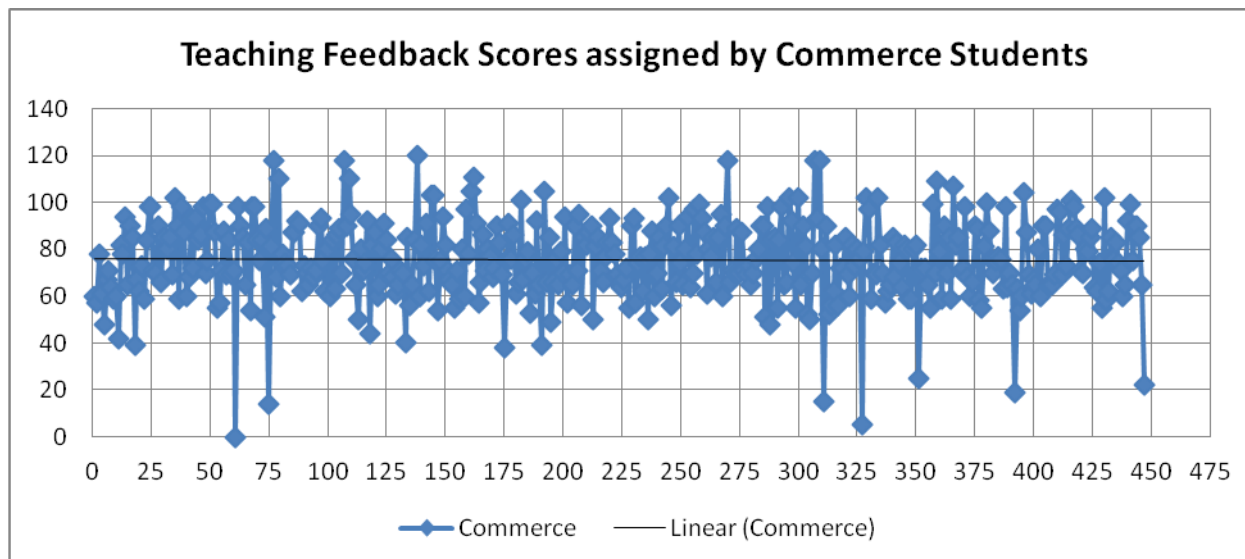
### Feedback of Students in Commerce Faculty:

**Total Respondent Students of Commerce Faculty: 447**

**Average Satisfaction Score about Teaching: 75.44**

**Maximum Satisfaction Score about Teaching: 120**

**Minimum Satisfaction Score about Teaching: 0**



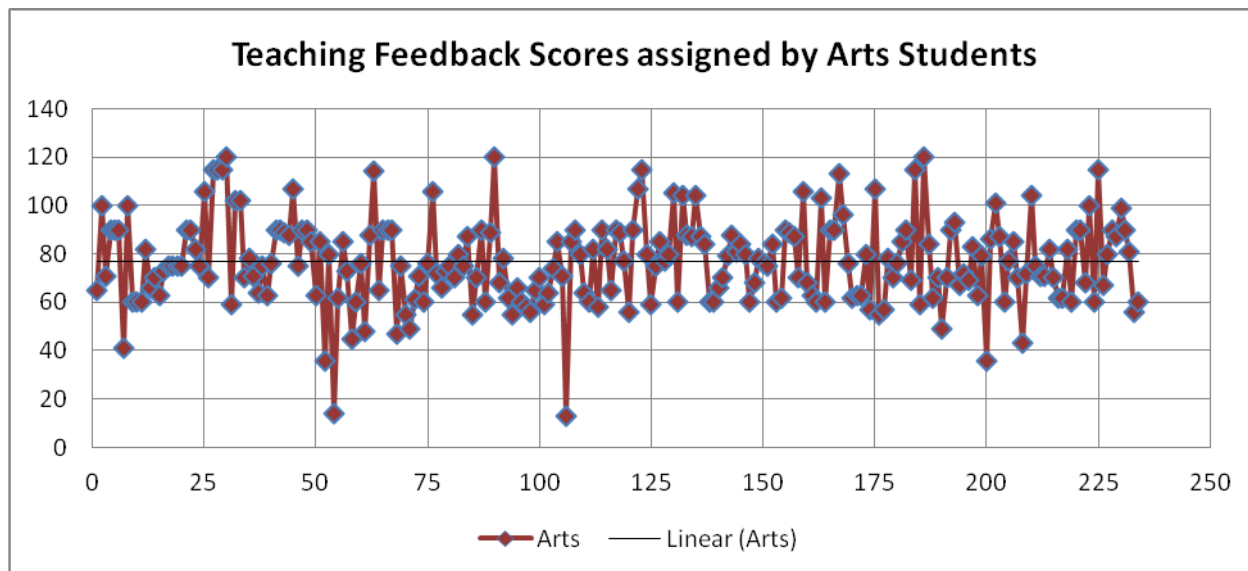
**Feedback of Students in Arts Faculty:**

Total Respondent Students of Arts Faculty: 234

Average Satisfaction Score about Teaching: 76.78

Maximum Satisfaction Score about Teaching: 120

Minimum Satisfaction Score about Teaching: 13



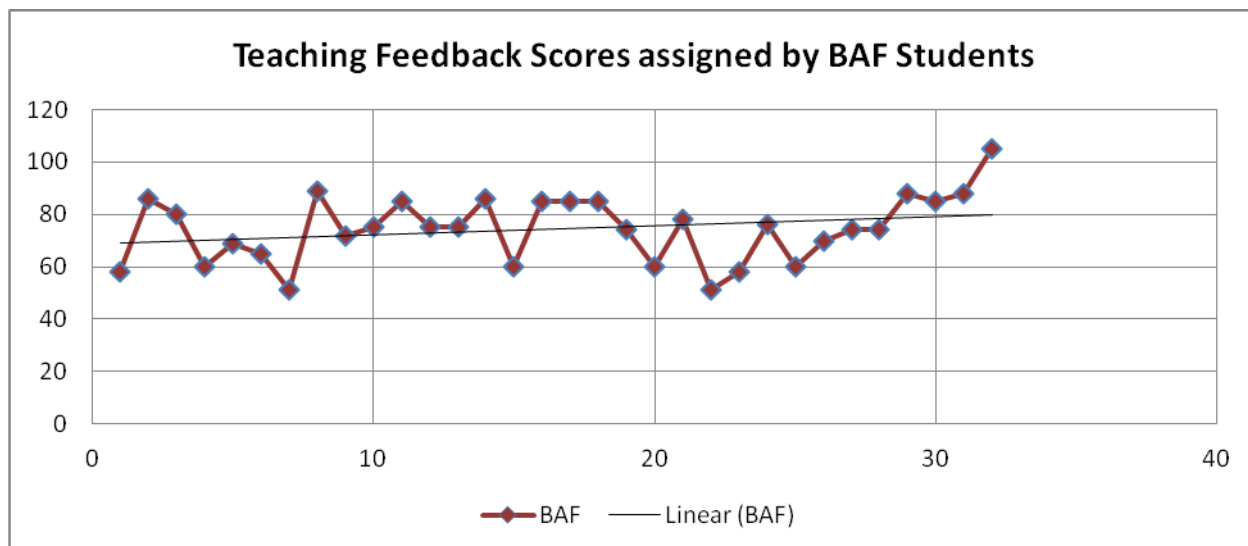
**Feedback of Students in BAF Faculty:**

Total Respondent Students of BAF Faculty: 32

Average Satisfaction Score about Teaching: 74.44

Maximum Satisfaction Score about Teaching: 89

Minimum Satisfaction Score about Teaching: 51



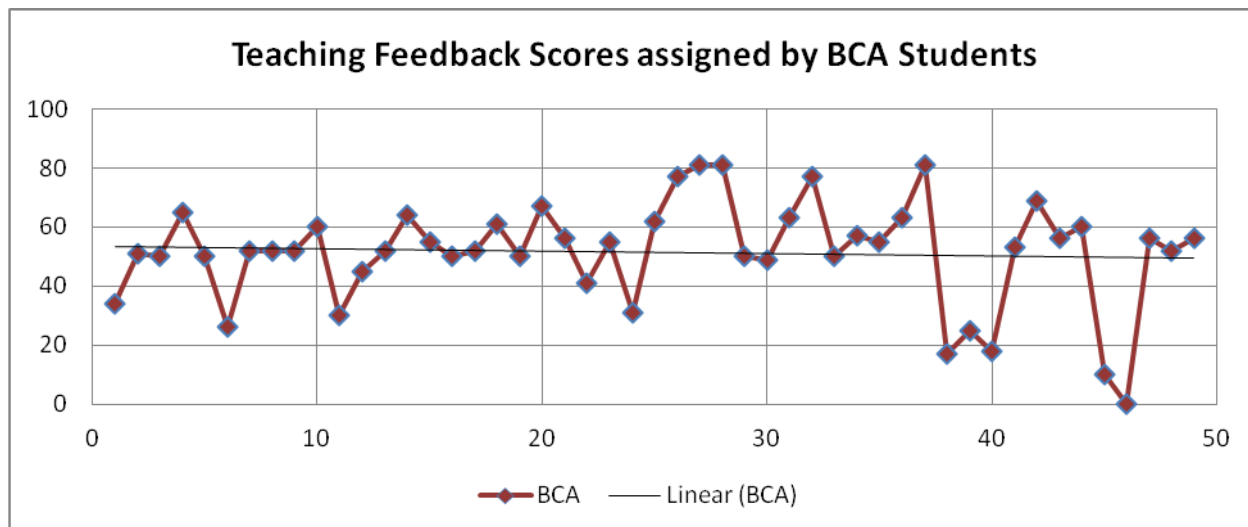
**Feedback of Students in BCA Faculty:**

Total Respondent Students of BCA Faculty: 49

Average Satisfaction Score about Teaching: 51.41

Maximum Satisfaction Score about Teaching: 81

Minimum Satisfaction Score about Teaching: 0



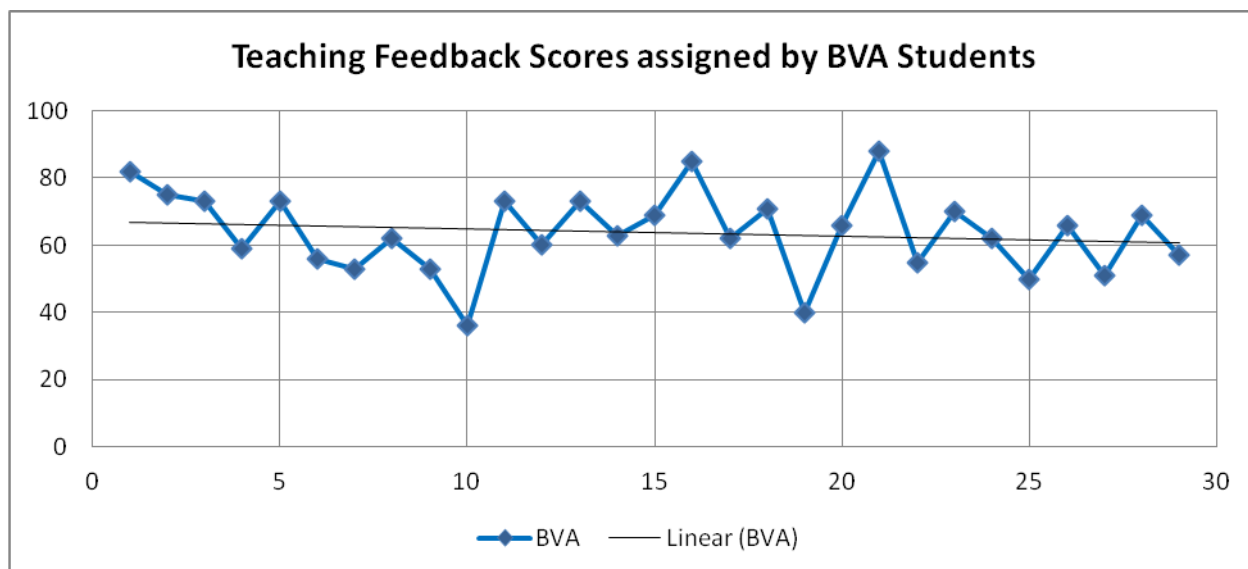
**Feedback of Students in BVA Faculty:**

Total Respondent Students of BVA Faculty: 29

Average Satisfaction Score about Teaching: 63.86

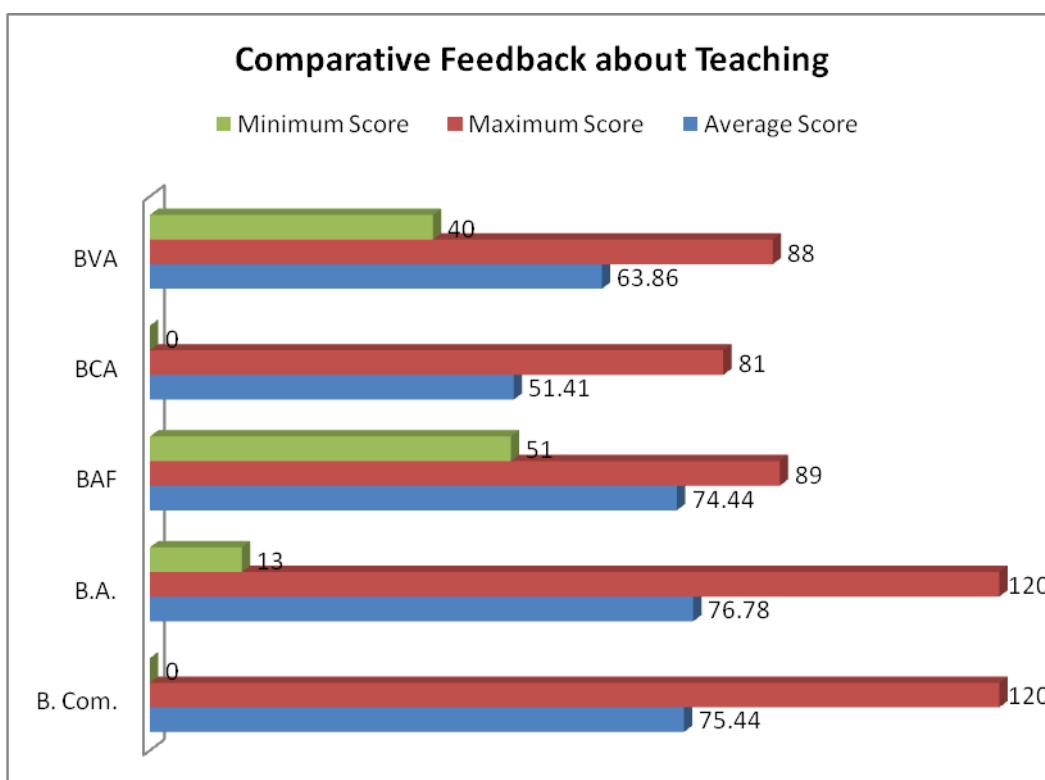
Maximum Satisfaction Score about Teaching: 88

Minimum Satisfaction Score about Teaching: 40



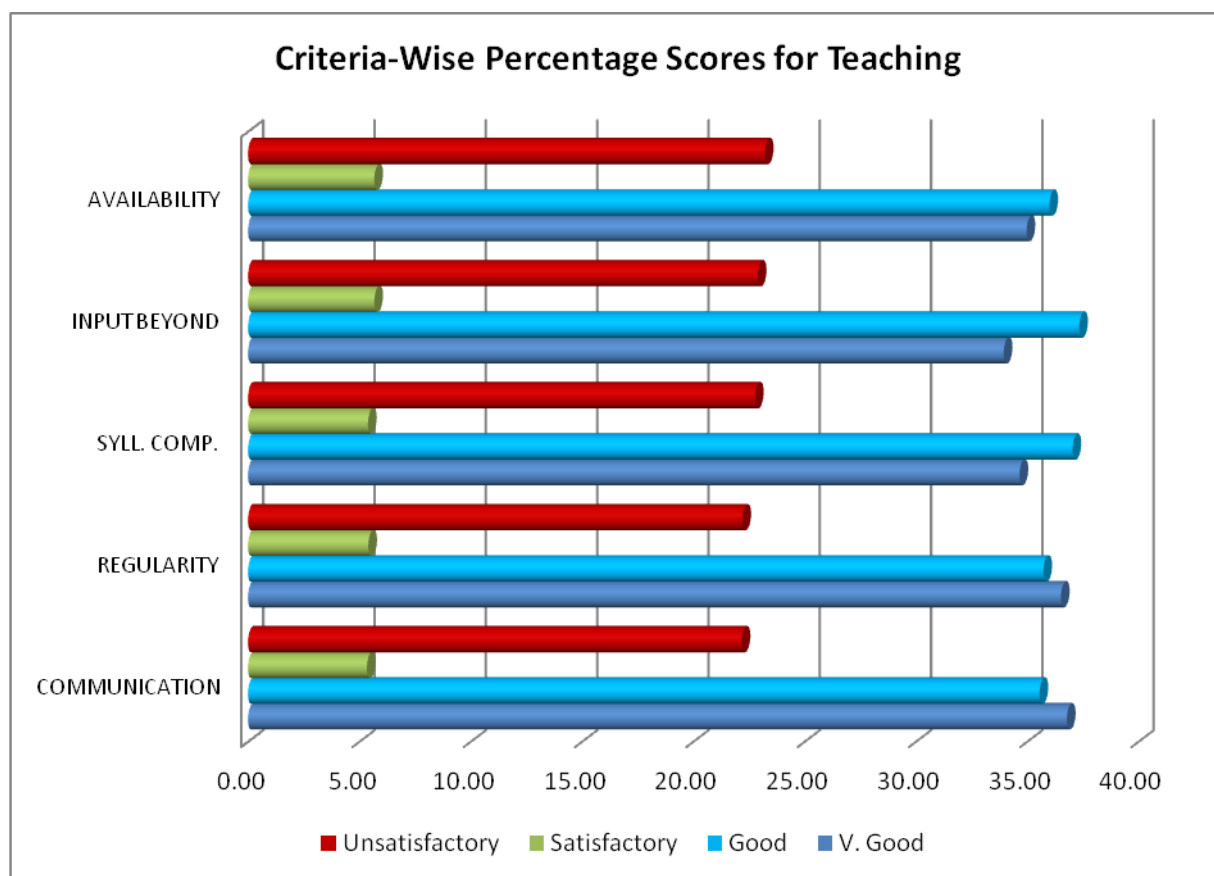
**Comparative Feedback about Teaching:**

Sr. No.	Faculty	Average Score	Maximum Score	Minimum Score
1	B. Com.	75.44	120	0
2	B.A.	76.78	120	13
3	BAF	74.44	89	51
4	BCA	51.41	81	0
5	BVA	63.86	88	40
	Total	73.82	120	0



**Teaching Criteria-Wise Aggregate Percentage Score:**

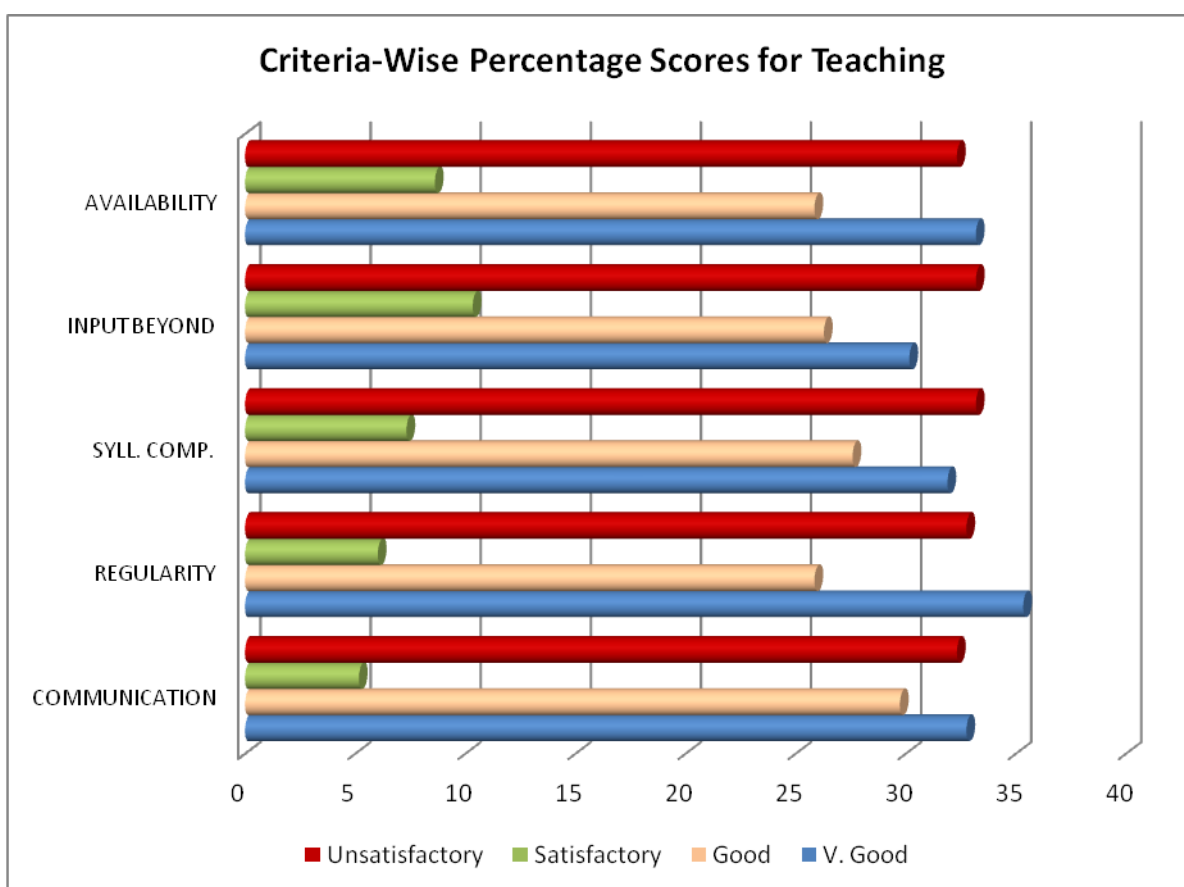
Response	Communication	Regularity	Syllabus Completion	Input Beyond Text	Availability
V. Good	36.79	36.52	34.66	33.95	34.98
Good	35.56	35.73	37.04	37.34	36.00
Satisfactory	5.34	5.41	5.39	5.67	5.67
Unsatisfactory	22.18	22.21	22.78	22.90	23.22
Total	100.00	100.00	100.00	100.00	100.00



**Teaching Criteria-Wise Aggregate Percentage Score of different faculties:**

**Commerce Faculty:**

Response	Communication	Regularity	Syllabus Completion	Input Beyond Text	Availability
V. Good	34.76	34.73	32.47	31.52	32.66
Good	40.30	40.83	42.73	43.04	40.63
Satisfactory	6.24	5.56	5.43	5.93	6.38
Unsatisfactory	18.71	18.88	19.38	19.52	20.33
Total	100	100	100	100	100

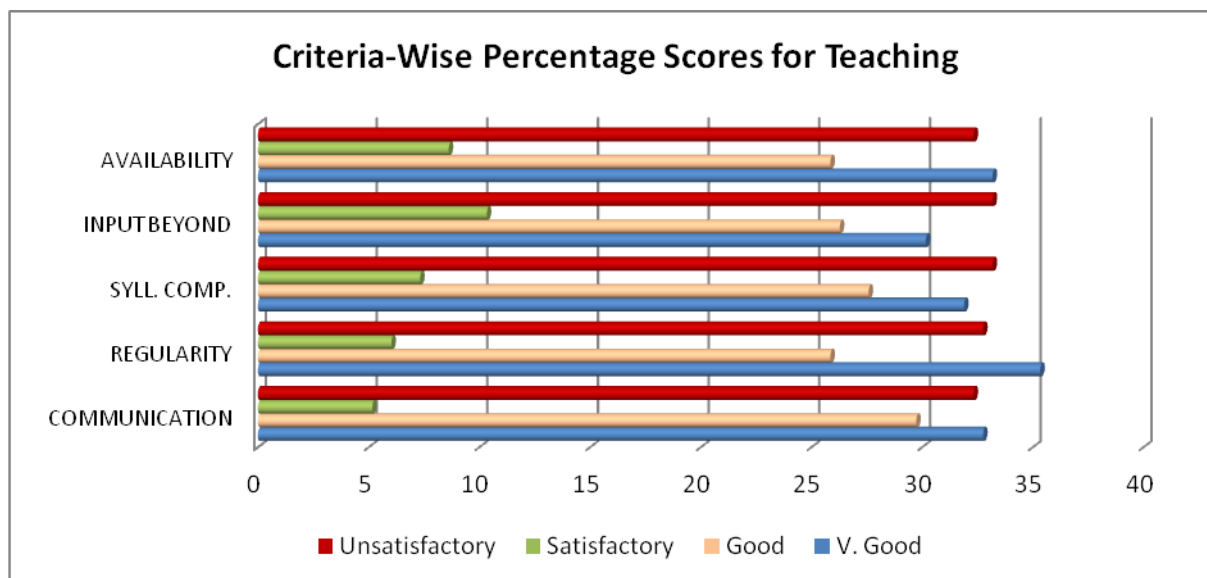


**Arts Faculty:**

Response	Communication	Regularity	Syllabus Completion	Input Beyond Text	Availability
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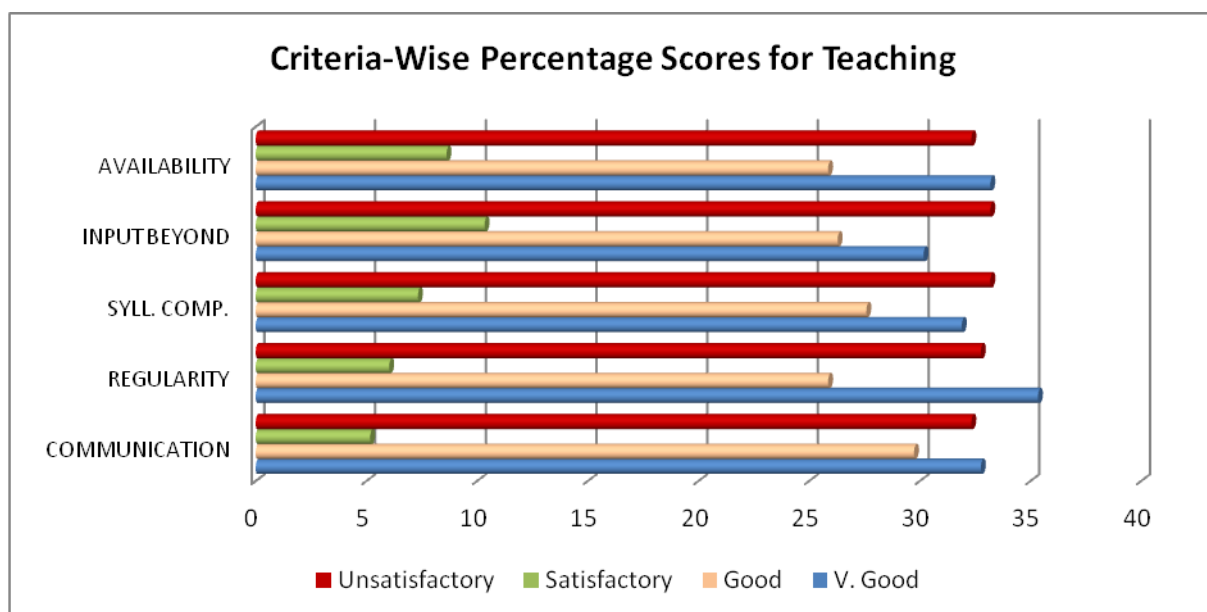


V. Good	43.48	42.09	42.36	41.88	42.52
Good	30.34	30.72	30.13	30.98	31.30
Satisfactory	2.88	3.79	3.58	3.04	2.46
Unsatisfactory	23.29	23.40	23.93	24.09	23.72
Total	100	100	100	100	100



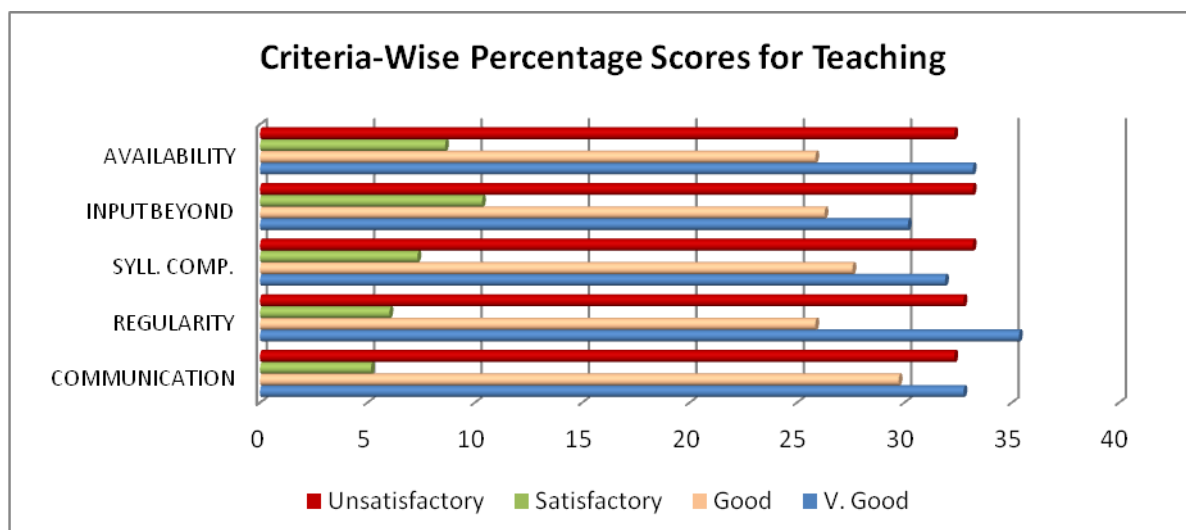
**BAF:**

Response	Communication	Regularity	Syllabus Completion	Input Beyond Text	Availability
V. Good	48.05	46.88	45.31	43.75	43.36
Good	21.09	23.05	23.05	23.44	24.61
Satisfactory	3.91	2.34	2.73	4.69	4.30
Unsatisfactory	26.95	27.73	28.91	28.13	27.73
	100	100	100	100	100



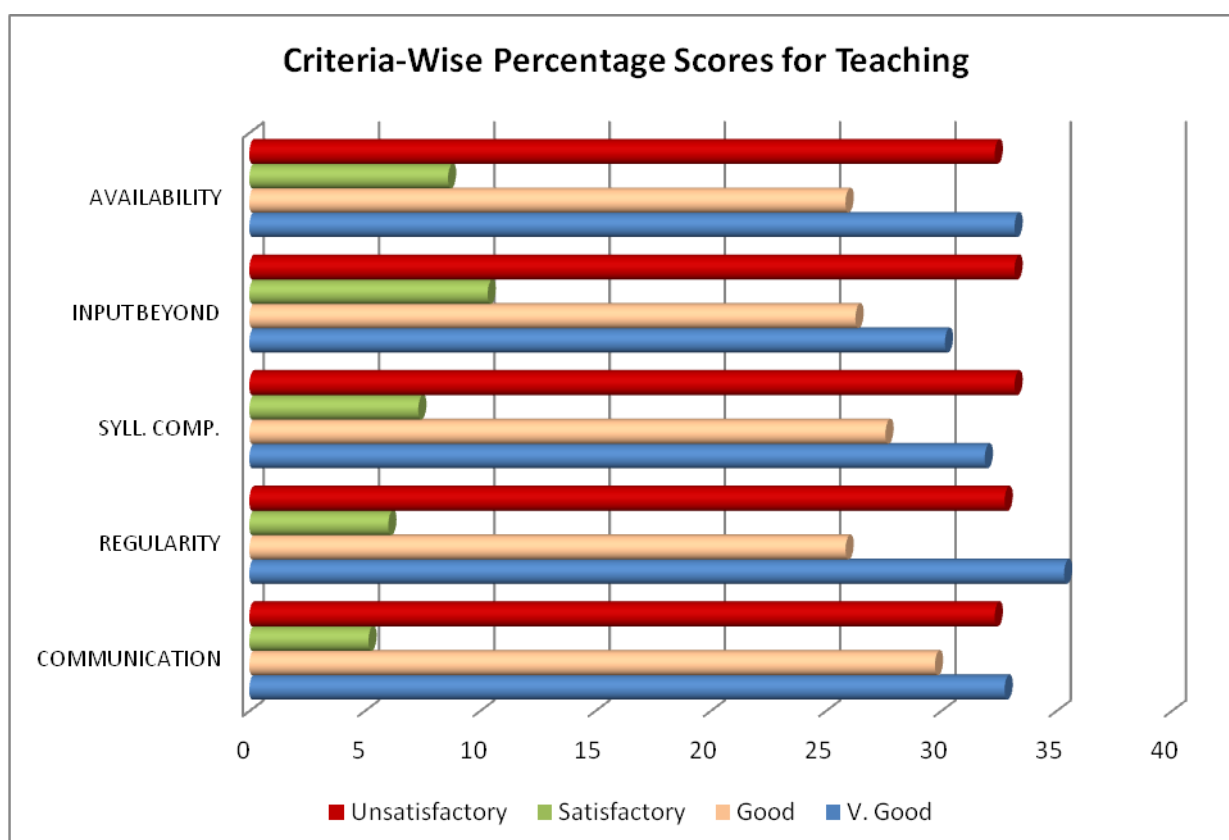
**BCA:**

Response	Communication	Regularity	Syllabus Completion	Input Beyond Text	Availability
V. Good	19.90	21.17	14.03	15.31	16.84
Good	31.12	28.83	34.18	32.65	30.87
Satisfactory	9.95	13.27	14.29	14.03	14.03
Unsatisfactory	39.03	36.73	37.50	38.01	38.27
	100	100	100	100	100



**BVA:**

Response	Communication	Regularity	Syllabus Completion	Input Beyond Text	Availability
V. Good	32.76	35.34	31.90	30.17	33.19
Good	29.74	25.86	27.59	26.29	25.86
Satisfactory	5.17	6.03	7.33	10.34	8.62
Unsatisfactory	32.33	32.76	33.19	33.19	32.33
	100	100	100	100	100



Annexure: III

- **Best Practice 1**

**Title of the Practice- Organization of Study Tours**

The Department of Geography organizes study tours every year in order to understand various aspects of Geography along with classroom teaching. Study tours help to understand different landforms, types of vegetations, birds, clouds, etc. The visits also help to study settlement patterns, transport systems, tourist centres.

**Objectives**—Geography being a field-oriented subject, it is necessary to conduct a study tour

- To train the students in field observations and drawing conclusions from the observations.
- Landforms, forest types, soil and rock types, settlement patterns etc. are the factors, which can be shown and described in the field more effectively.
- To develop perspective of field identification field visits are necessary.

**Context**—Study tour is a part of syllabus of Geography Programme. Weightage of five marks is given to the report writing of study tour. Hence, study tours at different places are organized by the Department as a part of curriculum.

**The Practice--**

Study tours organized by the Department during last five years

Place	Duration	Geographical factors observed
Madhya Pradesh—Kanha National Park, Bhedaghat, Amarkantak	10 to 16 /12/ 2009	A National park and Tiger, source region of river Narmada, Dhuvadhar waterfall with marble canyon
Gujarat-Ahmadabad, Lothal, Nal sarowar, Anand	15 to 20 /12/ 2010	Planned city of Gandhinagar, Archeological site of port, Remnant of sea in the form of a lake, co-operative dairy.
Maharashtra - Amboli, Tarkarli, Sindhudurga.	21 to 25 /11/ 2011	A hill station, lateritic plateau, valley formation, source of river, sand bar, beach, river mouth of Kerli river, location of a sea fort.
Keral and Karnataka—Vaynad, Madikeri, Mysore.	8 to 15 /12/ 2012	A sanctuary, Coffee and Tea plantations, Source region of river Kavery, water fall, Monadknock, a zoo, a monastery.
Maharashtra—Mahabaleshwar, Panchgani, Pratapgad	4 to 6 /12/ 2013	Source region of 5 rivers – Krishna, Koyana etc., Lateritic plateau, Koyna dam back water at Tapola, Strawberi fields, Madhumakshika palan Kendra, Venna lake and waterfall.

Malgund, Ratnagiri, Jaigadh, Amboli	1 to 6 December 2014	Beach formation, Tombolo at Randurg, Laterite mine, Jaigadh creek, A hill station, lateritic plateau, valley formation, source of river.
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Thus the study tours help the students to understand the subject in a better way.

#### **Problems encountered and the resources required--**

- As the girls come from lower economic strata, they are unable to bear the cost of tour.
- Due to safety reasons, the risk factor involved in organizing study tours of girl students is increasing day by day.

The resources required for organizing study tours are basically financial resources. The cost of tour is divided equally among the students. As the students come from lower economic strata, it is difficult for them to bear this cost. However, during the twelfth plan period, the College has received Rs. 100000/- for conducting study tours, which will be helpful for reducing the burden of expenses on the students.

Annexure: IV

- **Best Practice 2**

**Title of the Practice- Waman Malhar Joshi Memorial Workshop**

The Department of Marathi has been organizing a workshop for the youth from various colleges within Maharashtra, since 2010-11. A very good response from the students as well as faculty members of other colleges has boosted the motivation of our faculty members to organize this workshop.

**Goal** - The B. A. programme with specialization in Marathi language incorporates a course on functional Marathi. Considering the growth of various types of media, there is a huge scope for applying the knowledge gained from this course to practice. The course has a lot of significance in the modern age. Interviews, announcements and comparing, write-ups for advertisements, writing press notes for various media, orthography, Desk Top Publishing, essay writing, are the modules in this course. Besides the curriculum, the students also need special guidance for writing poetry, script writing, acting etc. Such type of special guidance will definitely enhance professional skills and raise the employment opportunities for students. With this purpose in mind, the Department of Marathi organizes workshops on topics related to the curriculum. Many eminent and resourceful personalities are invited in these workshops as resource persons.

**Context** – In the memory of Prof. W. M. Joshi, well-known Marathi writer and former Principal of the College, this workshop is organized. Earlier, an intercollegiate elocution competition was organized as a Prof. W. M. Joshi memorial elocution competition till 2009-10. Since 2010-11, the nature of this programmed was changed into a workshop considering the need of students.

**The practice** - One of the characteristic features of this workshop is that it is open for the students from eleventh standard till Ph. D. as well as the faculty members from all colleges in Maharashtra. The workshop incorporates the modules from the course on Functional Marathi. The fees charged for the workshop are very low and equal for all the participants.

Sr. No.	Date	Subject Of Workshop	Resource Person	Beneficiaries
1.	3.09.2010	Poetry Writing	Poet Mr. Arun Mhatre	35
2.	13.12.2011	Advertise Writing	Mrs. Sunetra Mankani and Mr. Vinit Kuber	48
3.	25.09.2012	Orthrography	Mr. Arun Phadke	80
4.	30.07.2013 and 31.07.2013	Interview and Anchoring	Ms. Vasundhara Kashikar	92

5.	22-8-14	Report Writing for Various Media	Mr. Santosh Shenai, Ms. Deepa Bhandare Mr. Swapnil Bapat	110
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**Evidence of success** – The workshop themes are based on the curriculum of course on functional Marathi. This helps the students to get theoretical as well as the practical experience of the various topics. This leads to development of various skills among the students. After participating in these workshops some students could get employment in communication media. They also could get employed in institutions as DTP operators. The Workshop includes students from junior colleges to post graduate departments. Hence the college is connected with many educational institutions in Maharashtra. The students understand the employment opportunities in B. A. Marathi Programme and their inclination towards the programme is increasing. The eminent and well-established resource persons place an example of successful career and hence the students gain confidence to choose a career of their own interest. The resource persons are the role models for the students and the students are inspired to work in specific fields.

**Problems encountered and Resources Required** – The well equipped audio-visual room is the basic requirement of these workshops. Use of internet is also necessary while conducting some sessions of the workshops. The College has to face technical difficulties in this regard. The lack of financial resources is another problem. The resource persons are eminent experts in their fields. They come from various places and have to travel from other places to Pune. The College has to restrict time period of the sessions, which affects the quality and effectiveness of the workshop. The availability of more financial resources will help the effective organization of this unique activity.

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